

Comprehensive in Team Building Training: Unleashing the Power of Collaboration

Lisbon (Portugal)

11 - 15 August 2025

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Code: LM28 From: 11 - 15 August 2025 City: Lisbon (Portugal) Fees: 7400 Pound

Introduction

Team Building Training: Unleashing the Power of Collaboration is a comprehensive and advanced program designed to equip professionals with the knowledge and skills needed to foster effective teamwork and maximize collaboration within organizations. This training course offers participants an in-depth understanding of the latest trends, techniques, and best practices in team building. Emphasizing practical applications and real-life scenarios, this course ensures that participants can immediately apply what they have learned to their teams.

Course Objectives

- Understand the importance of team building: Explore the evolving concept of teamwork in today's business environment and recognize how effective collaboration can impact organizational success.
- Develop essential team building skills: Acquire practical techniques and strategies to build cohesive teams, enhance communication, foster trust, and manage conflicts effectively.
- Cultivate a collaborative culture: Learn how to create an environment that encourages teamwork, promotes innovation, and values diverse perspectives.
- Enhance team dynamics: Gain insights into the dynamics of high-performing teams, including roles, responsibilities, and the power of synergy.
- Strengthen communication and collaboration: Develop communication strategies, active listening skills, and constructive feedback techniques to facilitate open and productive team interactions.
- Foster creativity and problem-solving: Encourage creative thinking, brainstorming sessions, and collaborative problem-solving approaches to drive innovation and overcome challenges.
- Manage virtual and remote teams: Understand the unique challenges of virtual teams and explore strategies for effective remote collaboration using technology.
- Evaluate and measure team performance: Learn how to assess team performance, identify areas for improvement, and implement strategies to enhance team effectiveness and productivity.

Course Outlines

Day 1: Introduction to Team Building

- Understand the importance of team building in modern organizations.
- Identify the characteristics of high-performing teams and learn how to foster these traits within your team.
- Build trust and promote collaboration as a foundation for effective teamwork.

Day 2: Advanced Communication Strategies

- Explore advanced communication strategies that elevate team success.
- Practice active listening techniques and the art of giving constructive feedback.
- Engage in activities to resolve conflicts and manage difficult conversations effectively.

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Day 3: Understanding Team Dynamics and Roles

- Analyze team roles and how each contributes to overall team success.
- Manage and optimize roles for maximum team performance.
- Develop strategies for creating a collaborative culture within teams.

Day 4: Leveraging Diversity for Team Innovation

- Understand how diversity drives ideas, innovation, and problem-solving.
- Learn strategies for integrating different perspectives to enhance decision-making.
- Participate in activities that promote inclusivity and creativity in problem-solving.

Day 5: Creativity and Collaborative Problem-Solving

- Encourage creative thinking through structured activities.
- Apply collaborative problem-solving techniques to real-world challenges.
- Build a culture of continuous improvement and learning within the team.

Day 6: Advanced Leadership for Team Success

- Explore leadership styles that enhance collaboration and team performance.
- Implement strategies to motivate team members and empower leaders within the group.
- Incorporate mentoring and coaching to build leadership skills across teams.

Day 7: Managing Virtual and Remote Teams

- Address the unique challenges and opportunities in virtual team environments.
- Utilize advanced technology to enhance communication and project management.
- Apply techniques to build trust, engagement, and motivation in remote teams.

Day 8: Advanced Team Performance Evaluation

- Implement methods to measure team performance objectively.
- Identify areas for improvement and design actionable plans for team growth.
- Use feedback and performance analysis to drive productivity improvements.

Day 9: Conflict Management and Resolution

- Explore advanced conflict resolution strategies for complex team dynamics.
- Facilitate healthy discussions and turn conflict into constructive dialogue.
- Integrate team-building activities that reinforce collaborative problem-solving.

Day 10: Capstone Project and Implementation Plan

- Apply learned techniques in a simulated environment for the final project.
- Develop an implementation plan for applying team-building strategies in the workplace.
- Present insights, action plans, and feedback for continuous growth and development.

Conclusion



By the end of this training, participants will have acquired valuable skills in team building and collaboration, enabling them to apply effective strategies to boost their team's performance. Whether managing remote teams or inspiring creativity in the workplace, this course provides a comprehensive understanding of team building, from foundational activities to advanced techniques. Participants will leave with practical team building exercises, leadership insights, and a clear understanding of why team building is important for organizational success.

A graphic of a chessboard with several chess pieces (a king, a queen, and a pawn) on it, set against a background of concentric circles.

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