

## Developing Organizational Competence

*Cape Town ( South Africa)*

*1 - 5 September 2025*

UK Traininig

# PARTNER



## Developing Organizational Competence

Code: LM28 From: 1 - 5 September 2025 City: Cape Town ( South Africa) Fees: 3300 Pound

### Introduction

Organizational competence is a key factor in achieving institutional success, enhancing organizational development, and improving overall performance. This training course is designed to help organizations understand what organizational development is and achieve organizational agility competency by developing the necessary skills and capabilities for individuals, teams, and the entire organization.

By learning organizational development strategies and strengthening organizational core competencies, participants will be able to build a strong organizational culture, enhance organizational agility, and ensure sustained institutional growth. The course will also focus on developing high-performing teams and improving organizational development management to achieve strategic goals effectively.

### Course Objectives

By the end of this course, participants will:

- Understand the organizational competence definition and its importance in institutional success.
- Develop strategies to assess and strengthen organizational competencies at individual, team, and corporate levels.
- Improve leadership, communication, and collaboration skills to enhance organizational development management.
- Foster a culture of continuous learning and organizational development to support institutional growth.
- Develop an actionable plan to enhance organizational competence within their organization.

### Course Outlines

#### Day 1: Introduction to Organizational Competence

- What is organizational competence? Definition and significance in institutional success.
- Organizational development definition and its impact on workplace efficiency.
- Components of organizational competence: skills, knowledge, processes, and essential resources.
- Assessing organizational competence: Tools and techniques to evaluate an organization's current

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training  
**PARTNER**

capabilities.

- The role of leadership in building competence and fostering a high-performing workforce.
- Challenges in organizational development and overcoming barriers to competence enhancement.

## Day 2: Developing Individual Competence

- Identifying key competencies for employees and their role in high performance.
- Organizational competencies frameworks and their impact on professional development.
- Developing expertise and skills to strengthen organizational core competencies.
- Performance evaluations and feedback as tools for competency assessment.
- Creating personalized development plans to address skill gaps and foster continuous learning.

## Day 3: Building Team Competence

- The importance of team competence in achieving organizational success.
- Team roles and responsibilities in aligning with institutional goals.
- Enhancing communication and collaboration for better organizational performance.
- Building high-performing teams through trust, accountability, and mutual support.
- Developing effective team training programs to improve organizational skills competency.

## Day 4: Organizational Culture and Competence Development

- The impact of organizational culture development on shaping workplace dynamics.
- Creating a learning organization to support continuous improvement and innovation.
- Encouraging adaptability and resilience to improve organizational agility competency.
- Leadership development and succession planning for maintaining institutional success.
- Aligning strategy with competence development to ensure sustainable business growth.

## Day 5: Measuring and Sustaining Organizational Competence

- Key Performance Indicators KPIs for organizational competence measurement.

- Assessing competence gaps using data-driven methods.
- Sustaining organizational development in a constantly evolving business environment.
- Evaluating training programs to ensure effectiveness and contribution to competence enhancement.
- Developing a strategic action plan to continuously improve organizational development programs.

## Why Attend this Course: Wins & Losses!

- Gain a comprehensive understanding of what organizational development is and best practices for its implementation.
- Acquire skills in organizational development management and strategic planning.
- Enhance leadership, communication, and teamwork abilities for a stronger workforce.
- Develop organizational development programs that drive measurable success.
- Improve organizational skills and competencies for long-term business growth.
- Learn how to integrate organizational culture development into corporate strategies.

## Conclusion

Organizational competence is the foundation of institutional success and sustainable growth. This course will provide participants with the knowledge and tools needed to define organizational competence, enhance organizational skills competency, and effectively implement organizational development management strategies. Whether you are a leader, manager, or organizational development specialist, this training will equip you with the best practices to foster organizational culture development and continuous improvement.

Enroll now to strengthen your organizational competencies and achieve business excellence!



## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)  
(Switzerland)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)



## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### ASIA



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)  
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training  
**PARTNER**



## Blackbird Training Cities

### AFRICA



Kigali (Rwanda)



Cape Town ( South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients

|                                                                                                                                                                                       |                                                                                                                                                           |                                                                                                                                                                            |                                                                                                                                                          |                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  <p><b>MANNAI CORPORATION</b><br/>MANNAI Trading Company WLL, Qatar</p>                              |  <p><b>GAC</b><br/>UNE FILIALE D' EGA<br/>Alumina Corporation Guinea</p> |  <p><b>Booking.com</b><br/>Booking.com Netherlands</p>                                    |  <p><b>OXFAM</b><br/>Oxfam GB International Organization, Yemen</p>   |  <p><b>Capital Markets Authority</b><br/>Kuwait</p>                                       |
|  <p><b>WS</b><br/>Waltersmith Petroman Oil Limited Nigeria</p>                                       |  <p><b>QNB</b><br/>Qatar National Bank (QNB), Qatar</p>                  |  <p><b>Qatar Foundation</b><br/>Qatar</p>                                                 |  <p><b>AFRICAN UNION ADVISORY BOARD ON CORRUPTION</b><br/>Tanzania</p> |  <p><b>KFAS</b><br/>Kuwait Foundation for the Advancement of Sciences<br/>KFAS Kuwait</p> |
|  <p><b>Reserve Bank of Malawi</b><br/>Malawi</p>                                                    |  <p><b>Central Bank of Nigeria</b><br/>Nigeria</p>                      |  <p><b>Ministry of Interior Kingdom of Saudi Arabia</b><br/>Ministry of Interior, KSA</p> |  <p><b>Mabruk Oil Company</b><br/>Libya</p>                          |  <p><b>Saudi Electricity Company</b><br/>KSA</p>                                         |
|  <p><b>BPKH</b><br/>Badan Pengelola Keuangan Haji<br/>BADAN PENGELOLA KEUANGAN Haji, Indonesia</p> |  <p><b>NATO Italy</b></p>                                              |  <p><b>ENI</b><br/>ENI CORPORATE UNIVERSITY, Italy</p>                                  |  <p><b>GULF BANK</b><br/>Gulf Bank Kuwait</p>                        |  <p><b>General Organization for Social Insurance</b><br/>KSA</p>                        |
|  <p><b>Defence Space Administration</b><br/>Nigeria</p>                                            |  <p><b>National Industries Group (Holding)</b><br/>Kuwait</p>          |  <p><b>Hamad Medical Corporation</b><br/>Qatar</p>                                      |  <p><b>USAID</b><br/>Pakistan</p>                                    |  <p><b>STC</b><br/>STC Solutions, KSA</p>                                               |
|  <p><b>North Oil Company</b><br/>North Oil company,</p>                                            |  <p><b>EKO Electricity</b></p>                                         |  <p><b>OMAN BROADBAND</b><br/>Oman Broadband</p>                                        |  <p><b>UNITED NATIONS</b><br/>UN.</p>                               |  <p><b>Authority for Electricity Regulation, Oman</b><br/>Authority for</p>             |

UK Training  
**PARTNER**



## Blackbird Training Categories

### Management & Admin

Entertainment & Leisure  
Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Artificial Intelligence (AI)  
Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training  
**PARTNER**

