

Certified Change Management Expert

Toronto (Canada)

15 - 19 December 2025

UK Traininig

PARTNER



Certified Change Management Expert

Code: LM28 From: 15 - 19 December 2025 City: Toronto (Canada) Fees: 4700 Pound

Introduction

Change is an inevitable aspect of every organization, and its successful management is crucial for long-term success in today's dynamic business environment. This Change Management Course is tailored to provide participants with the essential knowledge, strategies, and tools to become proficient in managing change effectively. By mastering change management best practices, participants will learn to lead transformation efforts, minimize resistance, and foster a culture of innovation and adaptability.

Whether you aspire to become a change management specialist, are looking to earn a change management certification, or want to refine your change management skills, this course will equip you with the expertise needed to handle the complexities of organizational change with confidence.

Course Objectives

By the end of this course, participants will:

- Understand the importance of change management and its critical role in driving organizational success.
- Learn effective change management methods for implementing and sustaining organizational change.
- Develop strategies for change management planning and aligning change efforts with organizational goals.
- Gain expertise in change management communication techniques to engage stakeholders and foster acceptance.
- Identify and mitigate resistance through proven change management practices.
- Enhance change management skills for handling difficult conversations and building trust.
- Explore the change management process, from planning to execution and evaluation.
- Discover digital tools and technologies to enhance change management activities.

Course Outlines

Day 1: Understanding Change Dynamics

- Introduction to change management principles and the importance of change management.
- Overview of leading theories in change management methods, including Lewin's Change Model and Kotter's 8-Step Process.
- Identifying drivers of change and their impact on organizations.
- Assessing organizational readiness for transformation.
- Applying change management best practices through real-world case studies.

The logo for UK Training Partner features the text 'UK Training' in a small, black sans-serif font above the word 'PARTNER' in a large, bold, black sans-serif font. The background of the logo is a stylized chessboard with several chess pieces (a king, a queen, and a pawn) in gold and silver, set against a backdrop of concentric circles.

Day 2: Change Leadership and Strategy

- Understanding change management roles and the responsibilities of a change management expert.
- Crafting a compelling vision and developing an actionable change management plan.
- Building an effective change team and assigning change management roles.
- Designing a comprehensive change management communication strategy.
- Integrating project change management within organizational goals.

Day 3: Managing Resistance to Change

- Recognizing common sources of resistance and their impact on the change management process.
- Implementing actionable strategies to overcome resistance and promote acceptance.
- Engaging stakeholders through structured change management activities.
- Building trust and credibility to ensure successful change adoption.
- Developing skills to handle difficult conversations and manage conflicts effectively.

Day 4: Implementing Change Initiatives

- Exploring methodologies for effective change management, including agile and waterfall approaches.
- Monitoring and evaluating progress through key metrics and change management practices.
- Addressing challenges and setbacks during the change management process.
- Leveraging technology for supply change management and organizational transformation.
- Ensuring alignment between change initiatives and organizational objectives.

Day 5: Sustaining Change and Continuous Improvement

- Strategies for maintaining change momentum and ensuring long-term success.
- Reinforcing new behaviors and embedding them in organizational culture.
- Cultivating a culture of adaptability and innovation through effective change management.
- Reflecting on previous efforts to improve change management planning and execution.
- Developing a personal action plan to advance professional growth as a change management expert.

Why Attend This Course: Wins & Losses!

- Gain in-depth knowledge of change management methods and learn how to execute change management best practices effectively.
- Enhance your ability to lead project change management initiatives with confidence.
- Master change management communication strategies to engage stakeholders and foster collaboration.
- Position yourself as a change management specialist by earning practical skills and tools.
- Prepare for a change management certification, increasing your professional value and expertise.

Conclusion

This Effective Change Management Course provides a comprehensive exploration of strategies, tools, and change management practices to help participants lead successful transformations in their organizations. By mastering the change management process, participants will be equipped to implement, communicate, and sustain change initiatives while minimizing resistance and fostering a culture of adaptability.

Whether you aim to become a change management specialist, enhance your change management skills, or

UK Training
PARTNER





prepare for a change management certification, this course offers everything you need to drive organizational success. Don't miss the opportunity to learn how to navigate change with confidence, ensuring your organization is ready for the challenges of tomorrow!

A graphic of a chessboard with several pawns. A large gold king piece is prominent in the foreground, with several smaller silver and gold pawns behind it. The board is a checkered pattern of light and dark squares. In the background, there are concentric circles radiating from the center.

UK Training
PARTNER

Head Office: +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



Florence (Italy)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 <p>MANNAI CORPORATION MANNAI Trading Company WLL, Qatar</p>	 <p>GAC UNE FILIALE D'EGA Alumina Corporation Guinea</p>	 <p>Booking.com Booking.com Netherlands</p>	 <p>OXFAM Oxfam GB International Organization, Yemen</p>	 <p>Capital Markets Authority Kuwait</p>
 <p>WS Waltersmith Petroman Oil Limited Nigeria</p>	 <p>QNB Qatar National Bank (QNB), Qatar</p>	 <p>Qatar Foundation Qatar</p>	 <p>AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania</p>	 <p>KFAS KFS Kuwait</p>
 <p>Reserve Bank of Malawi Malawi</p>	 <p>Central Bank of Nigeria Nigeria</p>	 <p>Ministry of Interior Kingdom of Saudi Arabia Ministry of Interior, KSA</p>	 <p>Mabruk Oil Company Libya</p>	 <p>Saudi Electricity Company KSA</p>
 <p>BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia</p>	 <p>NATO Italy</p>	 <p>ENI ENI CORPORATE UNIVERSITY, Italy</p>	 <p>GULF BANK Gulf Bank Kuwait</p>	 <p>General Organization for Social Insurance KSA</p>
 <p>Defence Space Administration Nigeria</p>	 <p>National Industries Group (Holding), Kuwait</p>	 <p>Hamad Medical Corporation Qatar</p>	 <p>USAID Pakistan</p>	 <p>STC STC Solutions, KSA</p>
 <p>North Oil Company North Oil company,</p>	 <p>EKO Electricity</p>	 <p>OMAN BROADBAND Oman Broadband</p>	 <p>UNITED NATIONS UN.</p>	 <p>Authority for Electricity Regulation, Oman Authority for</p>

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

