

Effective Leadership Training

Kigali (Rwanda)

18 - 29 November 2024

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Effective Leadership Training

Code: LM28 From: 18 - 29 November 2024 City: Kigali (Rwanda) Fees: 5600 Pound

Introduction

In today's rapidly evolving global landscape, effective leadership has become a critical driver of organizational success and innovation. As businesses face complex challenges and seize new opportunities, the role of leaders has expanded beyond traditional models, requiring a multifaceted approach that integrates modern leadership principles and cutting-edge methodologies. This intensive leadership training course is designed to equip participants with the latest insights, tools, and strategies essential for excelling in leadership roles across various industries. Through dynamic learning experiences and interactive sessions, participants will gain a profound understanding of contemporary leadership theories, emerging trends, and practical techniques to lead with confidence, authenticity, and impact in the modern world.

Course Objectives

By the end of this leadership training program, participants will:

- Gain a comprehensive understanding of modern leadership theories, frameworks, and practices.
- Develop advanced skills in strategic leadership, decision-making, problem-solving, and innovation leadership.
- Enhance emotional intelligence, self-awareness, and resilience to effectively navigate complex leadership challenges.
- Cultivate skills in effective communication, collaboration, and conflict resolution to build high-performing, inclusive teams.
- Explore transformative leadership principles and best practices for managing change and adapting to a rapidly evolving business environment.
- Develop a personal leadership philosophy and action plan to drive sustainable organizational growth and inspire positive change.

Course Outlines

Day 1: Understanding Modern Leadership

- Overview of modern leadership theories and models.
- Introduction to adaptive leadership in today's dynamic business environment.
- The importance of emotional intelligence and self-awareness in effective leadership.
- Cultivating a growth mindset and building resilience as a leader.

Day 2: Strategic Leadership and Decision-Making

- Key principles of strategic leadership and visionary thinking.
- Leveraging data-driven decision-making and analytics in leadership roles.

A graphic of a chessboard with several chess pieces (pawns and a king) on it, set against a background of concentric circles.

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- Leading innovation and fostering a culture of creativity and experimentation.
- Applying design thinking and agile methodologies to drive organizational change.

Day 3: Leading High-Performing Teams

- Strategies for building and leading inclusive teams.
- Effective communication techniques for leaders, including active listening and feedback.
- Conflict resolution strategies and negotiation skills for leaders.
- Coaching and mentoring to foster employee development and engagement.

Day 4: Transformational Leadership in Practice

- Leading organizational change and transformation initiatives.
- Building resilience and adaptability in times of crisis and uncertainty.
- Navigating ethical dilemmas in leadership: making values-based decisions.
- Creating a culture of trust, accountability, and psychological safety in the workplace.

Day 5: Personal Leadership Development

- Crafting a personal leadership vision and identifying core values.
- Developing a personalized leadership development plan.
- Setting actionable goals for leadership growth and impact.
- Reflection and peer feedback to facilitate continuous leadership improvement.

Day 6: Strategic Leadership and Decision-Making Workshop

- Practical exercises and case studies on strategic decision-making and leadership.
- Group discussions and simulations to apply leadership concepts in real-world scenarios.
- Feedback sessions to enhance strategic leadership capabilities.

Day 7: Leading High-Performing Teams Workshop

- Team-building activities to foster collaboration and trust among diverse team members.
- Role-playing scenarios to practice effective communication and conflict resolution.
- Coaching sessions designed to develop strong mentoring and leadership skills.

Day 8: Transformational Leadership in Practice Workshop

- Interactive sessions and group discussions on leading organizational change.
- Case studies and simulations to navigate challenging leadership scenarios.
- Ethical decision-making exercises to strengthen leadership ethics.

Day 9: Personal Leadership Development Workshop

- Guided reflection on personal leadership values and vision.
- Peer coaching sessions for feedback and support in leadership development.
- Action planning workshop to refine personalized leadership growth strategies.

Day 10: Leadership Impact and Next Steps

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- Presentations of personal leadership development plans.
- Final reflections and key takeaways from the course.
- Networking opportunities and discussions on continued leadership growth.
- Next steps for applying newly acquired leadership skills and knowledge in participants' roles and organizations.

Conclusion

This leadership training course is a transformative journey designed to help participants sharpen their leadership skills, explore advanced leadership training methodologies, and become more effective in leading teams and organizations through change. Whether you are seeking executive leadership training or looking to enhance your capabilities in strategic leadership, this course provides the tools, frameworks, and experiences needed to lead with impact in today's dynamic world.

By focusing on inclusive leadership, transformational leadership, and strategic decision-making, this course will empower you to elevate your leadership journey and make a lasting impact on your organization's success.

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