

SAP SuccessFactors Employee Central

Berlin (Germany)

2 - 6 June 2025

UK Training

PARTNER



SAP SuccessFactors Employee Central

Code: HR28 From: 2 - 6 June 2025 City: Berlin (Germany) Fees: 4200 Pound

Introduction

SAP SuccessFactors Employee Central is a comprehensive, cloud-based HR management solution that serves as the central system for managing employee data and supporting key HR functions, such as onboarding, compensation, and workforce planning. This immersive 5-day course provides in-depth training on the essential features, configurations, and best practices for effectively implementing and utilizing Employee Central. Additionally, it covers integrations with Recruiting, Talent Management, and Onboarding modules to offer a seamless HR experience.

Course Objectives

By the end of this course, participants will be able to:

- Understand the core features of SAP SuccessFactors Employee Central.
- Navigate the interface and manage employee data efficiently.
- Configure employee information, organizational structures, and HR workflows.
- Leverage reporting and analytics tools for enhanced HR insights.
- Stay informed about the latest updates and innovations in Employee Central.
- Integrate Recruiting, Talent Management, and Onboarding with Employee Central.

Course Outlines

Day 1: Introduction to SAP SuccessFactors Employee Central

- Overview of SAP SuccessFactors: Key components, benefits, and cloud-based HR capabilities.
- Core Features: Managing employee data, supporting global HR functions, and setting up organizational structures.
- Navigation: SAP Fiori interface, role-based access, and key screens.

Day 2: Configuring Employee Central

- Basic Configuration: Setting up company settings, foundational objects e.g., positions, departments, and employee data.
- Workforce Structure: Defining organizational units, reporting hierarchies, and positions.
- Data Models: Understanding and configuring data models within Employee Central.

Day 3: Advanced Features and Integration

- Data Management: Importing data, ensuring data consistency, and integrating with other systems.
- Global Integration: Payroll, benefits, localization, and compliance requirements.

UK Training
PARTNER



- Workflows and Approvals: Configuring approval processes and managing time-related tasks.
- Recruiting Integration: An overview of the Recruiting module and its integration with Employee Central for a seamless hiring experience.

Day 4: Self-Service ESS and Manager Self-Service MSS

- Employee Self-Service ESS: Setting up portals for leave requests, personal data updates, and time tracking.
- Manager Self-Service MSS: Configuring dashboards for performance reviews and team management.
- Mobile Access: Utilizing mobile features for ESS/MSS functions.
- Talent Management Integration: Integrating Employee Central with Talent Management for performance, learning, and career development.
- Onboarding Integration: Connecting with the Onboarding module to streamline new hire experiences.

Day 5: Reporting, Analytics, and Latest Updates

- Reporting and Analytics: Using built-in tools to create HR reports and dashboards.
- Integration with Other Modules: Connecting Employee Central with Talent Management, Recruiting, Payroll, and Onboarding for a unified HR ecosystem.
- New Features: Overview of recent updates, AI enhancements, and employee experience improvements.

A graphic of a chessboard with several chess pieces (a king, a pawn, and a knight) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training
PARTNER

Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

- Professional Skills
- Finance, Accounting, Budgeting
- Media & Public Relations
- Project Management
- Human Resources
- Audit & Quality Assurance
- Marketing, Sales, Customer Service
- Secretary & Admin
- Supply Chain & Logistics
- Management & Leadership
- Agile and Elevation

Technical Courses

- Hospital Management
- Public Sector
- Special Workshops
- Oil & Gas Engineering
- Telecom Engineering
- IT & IT Engineering
- Health & Safety
- Law and Contract Management
- Customs & Safety
- Aviation
- C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

