

Advanced Introduction to Human Resources
Certification Courses

Brussels

11 - 15 August 2025

UK Training

PARTNER



Advanced Introduction to Human Resources Certification Courses

Code: HR28 From: 11 - 15 August 2025 City: Brussels Fees: 4400 Pound

Introduction

In today's global business environment, human resources specialists are pivotal in driving organizational success. As companies expand internationally, the demand for HR professionals with advanced human resources certifications like aPHRi, PHRi, and SPHRi has grown exponentially. These human resource certifications equip practitioners with specialized skills to navigate the complexities of managing human resources across diverse legal, cultural, and operational landscapes.

This course offers a comprehensive introduction to these certifications, focusing on essential human resources training, key HR competencies, emerging trends, and preparation strategies. Whether you're looking to build a career in HR or advance into specialized global roles, this program will provide the knowledge and tools to excel in certification exams and beyond.

Course Objectives

- Gain an in-depth understanding of aPHRi, PHRi, and SPHRi certifications, their structure, and their relevance in the global HR industry.
- Master the fundamentals of human resource management on an international scale, including human resource planning, recruitment, employee relations, compensation, and benefits.
- Enhance human resource strategy skills to align HR functions with broader business objectives.
- Acquire knowledge of emerging HR technology trends, human resource analytics, and data-driven decision-making.
- Prepare for certification exams with comprehensive study materials, practice tests, and proven exam strategies.

Course Outlines

Day 1: Introduction to International Human Resources Management

- Overview of aPHRi, PHRi, and SPHRi certifications and their value in the HR field.
- Explore the evolution of human resource management in a global context.
- Understand what human resource management do and how it differs internationally.
- Identify key human resources responsibilities in global HR roles, focusing on cultural and legal influences.

Day 2: Strategic HR Planning and Organizational Development

- Discover the strategic role of HR in influencing business outcomes.
- Develop human resource strategies that align with corporate goals.
- Emphasize change management and high-performance team-building in international settings.
- Utilize human resource development principles to shape organizational culture and employee engagement.

UK Training
PARTNER



Day 3: Talent Acquisition and Management

- Master international recruitment and selection strategies.
- Explore human resources services that support cross-border hiring.
- Understand diversity, inclusion, and succession planning within global teams.
- Learn how to get into human resources through global talent management.

Day 4: Compensation, Benefits, and Employee Relations

- Examine international compensation structures, including expatriate packages.
- Manage global benefits and develop competitive compensation strategies.
- Address human resources duties in conflict resolution and grievance management.
- Create fair compensation packages to attract and retain global talent.

Day 5: HR Technology and Emerging Trends

- Analyze the role of technology in modern HR, including human resource analytics.
- Stay updated on emerging trends in international HR practices.
- Final exam review with tips and strategies for success.
- Understand what do human resources do to adapt to technological changes.

Why Attend This Course: Wins & Losses!

- Comprehensive preparation for aPHRi, PHRi, and SPHRi certifications.
- Mastery of human resource planning and human resources responsibilities on an international scale.
- Advanced knowledge of human resource strategy and analytics.
- Practical skills for managing human resources in diverse global environments.
- Clear understanding of how to become human resources certified and excel in your career.

Conclusion

This course provides essential human resources training for professionals seeking international certifications in human resource management. With a focus on strategic planning, talent acquisition, compensation management, and human resources analytics, participants will be well-prepared to excel in their roles and meet the demands of global HR. Whether you're aiming for a certificate in human resources or advancing to specialized roles, this program equips you with the expertise to achieve certification and make a meaningful impact in the HR field.

Join us to unlock your potential and become a globally recognized human resources specialist.

A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a gold pawn nearby. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)
(Switzerland)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

