

Implementing and Managing Organisational Change

Kigali (Rwanda)

10 - 14 March 2025

UK Training

PARTNER

Implementing and Managing Organisational Change

Code: LM28 From: 10 - 14 March 2025 City: Kigali (Rwanda) Fees: 3300 Pound

Introduction

Welcome to the Advanced Course on Implementing and Managing Organizational Change. In today's rapidly evolving business landscape, organizations must adapt and transform to remain competitive. This course provides a comprehensive understanding of the principles and strategies essential for successfully implementing and managing organizational change. Participants will explore the latest advancements and best practices in change management, equipping them with the knowledge and skills to effectively lead change initiatives.

Course Objectives

- **Understanding Organizational Change:** Develop a deep understanding of organizational change and its critical role in today's business environment. Explore the types and drivers of change and their impact on individuals and organizations.
- **Change Management Models and Frameworks:** Learn about various change management models and frameworks, including contemporary approaches. Discover how to assess readiness for change, develop change strategies, and create a robust change management plan.
- **Leading Change:** Build essential leadership skills to manage and drive change. Understand how to overcome resistance, foster employee engagement, and create a change-ready culture. Gain insights into effective communication techniques to encourage buy-in throughout the organization.
- **Change Implementation Strategies:** Explore advanced strategies for implementing change. Learn about project management for change, resource allocation, risk assessment, and methods for tracking and evaluating change outcomes.
- **Sustaining and Embedding Change:** Learn strategies for sustaining change in the long term by embedding it within organizational culture and operations. Discover techniques for evaluating change effectiveness, supporting employees through transitions, and ensuring long-term change adoption.

Course Outlines

Day 1: Understanding Organizational Change

- Overview of organizational change and its importance
- Types of change and change drivers
- The impact of change on individuals and organizations

Day 2: Change Management Models and Frameworks

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The pieces are in shades of gold and silver. The board is white and black squares. In the background, there are concentric circles radiating from the center, suggesting a signal or a focus.

UK Training
PARTNER

- Modern change management models and methodologies
- Assessing organizational readiness for change
- Developing change strategies and detailed management plans

Day 3: Leading Change

- Essential leadership skills for managing change
- Techniques for overcoming resistance to change
- Effective communication strategies to engage stakeholders

Day 4: Change Implementation Strategies

- Project management for implementing change
- Resource allocation, risk assessment, and mitigation
- Measuring and monitoring change outcomes

Day 5: Sustaining and Embedding Change

- Long-term strategies for sustaining change
- Evaluating the effectiveness of change initiatives
- Supporting employees during transitions and embedding change in culture

Conclusion

By the end of this course, participants will understand the importance of change management in an organization and be able to develop and implement a robust change implementation and management plan. This course emphasizes project management and implementation skills that are essential for driving sustainable, effective change and highlights the benefits of change management in an organization.

Get ready to lead your organization's transformation initiatives with confidence and create lasting impact!

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training
PARTNER

Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

