Enhancing governance, leadership and trustee skills in the government sector Comprehensive

Dubai (UAE)

14 - 25 September 2025

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Code: NC28 From: 14 - 25 September 2025 City: Dubai (UAE) Fees: 7800 Pound

Introduction

In today's dynamic public sector landscape, effective governance and leadership play a pivotal role in achieving long-term sustainability and success. Leaders and trustees of public organizations must adopt innovative strategies to tackle contemporary challenges, such as digital transformation, evolving stakeholder expectations, ethical decision-making, and strategic leadership. This 10-day course offers an in-depth exploration of advanced governance models, ethical leadership practices, and the expanding role of trustees in promoting transparency, accountability, and institutional effectiveness. Participants will gain a comprehensive toolkit of modern governance practices, leadership strategies, and decision-making frameworks specifically designed for the public sector.

Course Objectives

- Master advanced governance frameworks to promote transparency and accountability.
- Develop strategic leadership skills focused on vision, ethics, and transformational change.
- Strengthen the role of trustees in supporting governance goals and maintaining ethical standards.
- Implement risk management strategies aligned with international best practices.
- Foster a culture of continuous improvement and innovation to adapt to future governance challenges, including digital transformation and sustainability.

Course Outlines

Day 1: Introduction to Governance and Leadership in the Public Sector

- Overview of Public Sector Governance: Core Concepts and Principles
- Leadership's Role in Governance Success
- The Importance of Transparency, Accountability, and Ethical Practices
- Case Studies: Global Governance Models in the Public Sector

Day 2: Ethical Leadership and Public Governance

- Ethical Leadership in Government Organizations
- Cultivating a Culture of Ethics and Integrity
- Navigating Ethical Dilemmas in Decision-Making
- Group Activity: Crafting an Ethical Governance Strategy

Day 3: Strategic Leadership in Public Administration

- Understanding Strategic Leadership in the Public Sector
- Visionary Leadership: Leading with Foresight
- Driving Innovation and Change through Leadership

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- Leadership Simulation: Addressing Complex Public Sector Challenges

Day 4: Governance Models and Frameworks

- Modern Governance Models: Local and Global Insights
- Designing a Governance Framework for Public Sector Institutions
- Aligning Governance Structures with Strategic Goals
- Workshop: Developing a Governance Framework for Your Organization

Day 5: The Role of Trustees in Public Sector Governance

- Defining Trustees' Roles and Responsibilities
- Trustees as Ethical Guardians and Strategic Partners
- Strengthening Trustee-Leadership Collaboration
- Group Discussion: Best Practices for Trustees in Governance

Day 6: Governance Risk Management and Accountability

- Identifying and Mitigating Governance Risks
- Mechanisms for Accountability in the Public Sector
- Governance Risk and Compliance GRC Frameworks
- Group Exercise: Creating a Risk Management Plan

Day 7: Stakeholder Engagement and Communication Strategies

- Building Trust and Engagement with Stakeholders
- Effective Communication for Public Sector Leaders and Trustees
- Tools for Ensuring Transparency and Accountability in Stakeholder Relations
- Workshop: Designing a Stakeholder Engagement Strategy

Day 8: Digital Transformation and Governance

- The Impact of Digital Transformation on Public Sector Governance
- Governance Strategies for Managing Digital Disruption
- Utilizing Data-Driven Decision-Making in Public Institutions
- Case Study: Digital Governance in Leading Countries

Day 9: Leadership in Times of Crisis and Change

- Crisis Leadership in the Public Sector
- Leading Through Disruptive Changes: Strategies for Adaptation
- Building Resilience within Public Institutions
- Crisis Simulation: Governance During Uncertainty

Day 10: Continuous Improvement and Future Governance Trends

- Creating a Culture of Continuous Improvement in Public Institutions
- Addressing Future Challenges in Public Governance: Sustainability, Globalization, and Innovation
- Preparing Governance and Leadership for a Digital and Sustainable Future

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- Final Group Exercise: Crafting an Action Plan for Enhanced Governance and Leadership

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