

Enhancing governance, leadership and trustee skills in  
the government sector Comprehensive

*Düsseldorf (Germany)*

*23 June - 4 July 2025*

UK Training

**PARTNER**



# Enhancing governance, leadership and trustee skills in the government sector Comprehensive

Code: NC28 From: 23 June - 4 July 2025 City: Düsseldorf (Germany) Fees: 8300 Pound

## Introduction

In today's dynamic public sector landscape, effective governance and leadership play a pivotal role in achieving long-term sustainability and success. Leaders and trustees of public organizations must adopt innovative strategies to tackle contemporary challenges, such as digital transformation, evolving stakeholder expectations, ethical decision-making, and strategic leadership. This 10-day course offers an in-depth exploration of advanced governance models, ethical leadership practices, and the expanding role of trustees in promoting transparency, accountability, and institutional effectiveness. Participants will gain a comprehensive toolkit of modern governance practices, leadership strategies, and decision-making frameworks specifically designed for the public sector.

## Course Objectives

- Master advanced governance frameworks to promote transparency and accountability.
- Develop strategic leadership skills focused on vision, ethics, and transformational change.
- Strengthen the role of trustees in supporting governance goals and maintaining ethical standards.
- Implement risk management strategies aligned with international best practices.
- Foster a culture of continuous improvement and innovation to adapt to future governance challenges, including digital transformation and sustainability.

## Course Outlines

### Day 1: Introduction to Governance and Leadership in the Public Sector

- Overview of Public Sector Governance: Core Concepts and Principles
- Leadership's Role in Governance Success
- The Importance of Transparency, Accountability, and Ethical Practices
- Case Studies: Global Governance Models in the Public Sector

### Day 2: Ethical Leadership and Public Governance

- Ethical Leadership in Government Organizations
- Cultivating a Culture of Ethics and Integrity
- Navigating Ethical Dilemmas in Decision-Making
- Group Activity: Crafting an Ethical Governance Strategy

### Day 3: Strategic Leadership in Public Administration

- Understanding Strategic Leadership in the Public Sector
- Visionary Leadership: Leading with Foresight
- Driving Innovation and Change through Leadership



- Leadership Simulation: Addressing Complex Public Sector Challenges

#### Day 4: Governance Models and Frameworks

- Modern Governance Models: Local and Global Insights
- Designing a Governance Framework for Public Sector Institutions
- Aligning Governance Structures with Strategic Goals
- Workshop: Developing a Governance Framework for Your Organization

#### Day 5: The Role of Trustees in Public Sector Governance

- Defining Trustees' Roles and Responsibilities
- Trustees as Ethical Guardians and Strategic Partners
- Strengthening Trustee-Leadership Collaboration
- Group Discussion: Best Practices for Trustees in Governance

#### Day 6: Governance Risk Management and Accountability

- Identifying and Mitigating Governance Risks
- Mechanisms for Accountability in the Public Sector
- Governance Risk and Compliance GRC Frameworks
- Group Exercise: Creating a Risk Management Plan

#### Day 7: Stakeholder Engagement and Communication Strategies

- Building Trust and Engagement with Stakeholders
- Effective Communication for Public Sector Leaders and Trustees
- Tools for Ensuring Transparency and Accountability in Stakeholder Relations
- Workshop: Designing a Stakeholder Engagement Strategy

#### Day 8: Digital Transformation and Governance

- The Impact of Digital Transformation on Public Sector Governance
- Governance Strategies for Managing Digital Disruption
- Utilizing Data-Driven Decision-Making in Public Institutions
- Case Study: Digital Governance in Leading Countries

#### Day 9: Leadership in Times of Crisis and Change

- Crisis Leadership in the Public Sector
- Leading Through Disruptive Changes: Strategies for Adaptation
- Building Resilience within Public Institutions
- Crisis Simulation: Governance During Uncertainty

#### Day 10: Continuous Improvement and Future Governance Trends

- Creating a Culture of Continuous Improvement in Public Institutions
- Addressing Future Challenges in Public Governance: Sustainability, Globalization, and Innovation
- Preparing Governance and Leadership for a Digital and Sustainable Future



- Final Group Exercise: Crafting an Action Plan for Enhanced Governance and Leadership





# Blackbird Training Cities

## Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Anney (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)  
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



# Blackbird Training Cities

## USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

## Africa



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training  
**PARTNER**





## Blackbird Training Cities

### Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



UK Training  
**PARTNER**





## Blackbird Training Categories

### Management & Admin

Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom



+44 7401 1773 35  
+44 7480 775526



Sales@blackbird-training.com



www.blackbird-training.com

