

## Technical Aspects of Organizational Development

*Kigali (Rwanda)*

*14 - 18 April 2025*

UK Training

**PARTNER**

## Technical Aspects of Organizational Development

Code: HR28 From: 14 - 18 April 2025 City: Kigali (Rwanda) Fees: 3300 Pound

### Introduction

Organizational Development OD is a strategic and systematic approach focused on enhancing organizational performance and overall effectiveness through planned change. It involves a variety of practices and strategies that promote a culture of continuous learning, adaptability, and growth within an organization.

### Course Objectives

- Gain a comprehensive understanding of the key principles and theories of Organizational Development.
- Develop the ability to assess organizational needs and identify areas for improvement.
- Learn to design, implement, and evaluate effective OD interventions.
- Foster strategies to sustain organizational change and adapt to future challenges.

### Course Outlines

#### Day 1: Introduction to Organizational Development OD

- Overview of Organizational Development
- The Role of OD in Organizational Success
- Key Concepts and Theoretical Foundations

#### Day 2: Assessing Organizational Needs

- Organizational Diagnosis Techniques
- Data Collection Methods
- Identifying and Addressing Organizational Gaps

#### Day 3: Designing OD Interventions

- Types of OD Interventions
- Strategies for Managing Change
- Engaging Stakeholders in the Change Process

#### Day 4: Implementing OD Interventions

- Effective Implementation Strategies
- Monitoring Progress and Evaluating Impact
- Ensuring Adaptability and Flexibility in Execution

UK Training

**PARTNER**



## Day 5: Sustaining Change and Looking Ahead

- Strategies for Sustaining Long-Term Change
- Exploring Future Trends in Organizational Development
- Developing a Practical OD Action Plan

## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Anney (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)  
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### Africa



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training  
**PARTNER**

## Blackbird Training Cities

### Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 [Sales@blackbird-training.com](mailto:Sales@blackbird-training.com)

 [www.blackbird-training.com](http://www.blackbird-training.com)

UK Training  
**PARTNER**

