

Technical Aspects of Organizational Development

Tunis (Tunisia)

19 - 23 January 2025

UK Training

PARTNER



Technical Aspects of Organizational Development

Code: HR28 From: 19 - 23 January 2025 City: Tunis (Tunisia) Fees: 3700 Pound

Introduction

Organizational Development OD is a strategic and systematic approach focused on enhancing organizational performance and overall effectiveness through planned change. It involves a variety of practices and strategies that promote a culture of continuous learning, adaptability, and growth within an organization.

Course Objectives

- Gain a comprehensive understanding of the key principles and theories of Organizational Development.
- Develop the ability to assess organizational needs and identify areas for improvement.
- Learn to design, implement, and evaluate effective OD interventions.
- Foster strategies to sustain organizational change and adapt to future challenges.

Course Outlines

Day 1: Introduction to Organizational Development OD

- Overview of Organizational Development
- The Role of OD in Organizational Success
- Key Concepts and Theoretical Foundations

Day 2: Assessing Organizational Needs

- Organizational Diagnosis Techniques
- Data Collection Methods
- Identifying and Addressing Organizational Gaps

Day 3: Designing OD Interventions

- Types of OD Interventions
- Strategies for Managing Change
- Engaging Stakeholders in the Change Process

Day 4: Implementing OD Interventions

- Effective Implementation Strategies
- Monitoring Progress and Evaluating Impact
- Ensuring Adaptability and Flexibility in Execution

UK Training

PARTNER



Day 5: Sustaining Change and Looking Ahead

- Strategies for Sustaining Long-Term Change
- Exploring Future Trends in Organizational Development
- Developing a Practical OD Action Plan

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Anney (France)



Bordeax (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House





UK Training
PARTNER



UK Training
PARTNER





UK Training
PARTNER



UK Training
PARTNER



Blackbird Training Cities

Asia



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)
(Malaysia)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Dubai (UAE)



Kuala Lumpur



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

Africa



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

- Professional Skills
- Finance, Accounting, Budgeting
- Media & Public Relations
- Project Management
- Human Resources
- Audit & Quality Assurance
- Marketing, Sales, Customer Service
- Secretary & Admin
- Supply Chain & Logistics
- Management & Leadership
- Agile and Elevation

Technical Courses

- Hospital Management
- Public Sector
- Special Workshops
- Oil & Gas Engineering
- Telecom Engineering
- IT & IT Engineering
- Health & Safety
- Law and Contract Management
- Customs & Safety
- Aviation
- C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

