

Leading Change: Innovative Strategies for Senior Leadership

Kigali (Rwanda) 29 September - 3 October 2025



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# Leading Change: Innovative Strategies for Senior Leadership

Code: LM28 From: 29 September - 3 October 2025 City: Kigali (Rwanda) Fees: 3300 Pound

### Introduction

The course "Innovative Strategies for Senior Leadership" is designed to provide participants with a deep understanding of the challenges and opportunities faced by senior leaders in modern organizations. This course focuses on equipping participants with the knowledge and skills necessary to develop effective strategies that enhance their leadership performance. Through rich content and practical examples, participants will learn how to implement leading change strategies that strengthen their leadership capabilities and manage organizational transitions effectively. Whether you are new to senior leadership or looking to refine your skills, this course will provide the essential tools for success in leading change and driving innovation.

### **Course Objectives**

- Learn and apply effective leadership strategies: Enhance your ability to make strategic decisions in complex and rapidly changing environments.
- Improve decision-making skills in complex environments: Gain expertise in data-driven decision-making and strategic analysis.
- Enhance organizational efficiency through strategic thinking: Master tools for leading change management to ensure successful implementation of organizational transformations.
- Strengthen communication and persuasion skills at the executive level: Build strong relationships with stakeholders and learn persuasive techniques for influencing decisions in meetings.

### **Course Outlines**

### Day 1: Fundamentals of Leadership and Strategic Management

- Understand the role of senior leaders in fostering organizational culture.
- Develop effective communication skills with teams.
- Manage performance and motivate teams to achieve organizational goals.

### Day 2: Innovation and Change in Organizations

- Innovation strategies: How to lead change effectively within organizations.
- Tools and methods for leading change management and ensuring its success.
- Case studies of successful implementation of innovation strategies in organizations.

### Day 3: Strategic Decision-Making

• Methods for analyzing and making strategic decisions in a complex business landscape.

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- Utilizing data and analytics to drive decisions.
- Applying decision-making models in real-world leadership scenarios.



#### Day 4: Effective Communication in Senior Management

- Strategies for communicating with diverse stakeholders and teams.
- Building strong relationships with organizational leaders and teams.
- Techniques for persuasion and influence in executive meetings.

### Day 5: Comprehensive Review and Strategic Discussions

- Interactive review of all key topics covered during the course.
- Discuss how to apply leadership strategies in real-world work environments.
- Develop a personal action plan to enhance your performance in senior leadership roles.

### Why Attend This Course: Wins & Losses!

- Master Senior Leadership Skills: By participating in this senior leadership training, you will gain the
  expertise necessary to take on a senior leadership role and lead teams effectively. YouIll learn how to lead
  the change process within your organization and navigate complex challenges in strategic decision-making.
- Effective Change Leadership: This course focuses on skills for leading change, providing participants with the tools to manage and lead through organizational transformations. Whether it is adapting to new market demands or restructuring operations, you ll learn how to lead change effectively and drive sustainable growth.
- Develop Innovation Strategies: A key component of this course is innovation strategy. YouIll learn how to implement global innovation strategies and lead the creation of new ideas that drive success within your organization. This is critical for staying competitive and adaptive in today's fast-paced business world.
- Expand Your Understanding of Senior Leadership Roles: By the end of the course, youll have a clear understanding of what senior leadership entails, what the role requires, and how to perform effectively as a senior leader. The course is designed for those who want to understand senior leadership meaning and develop the skills to take on leadership roles at the highest level.

### Conclusion

The "Innovative Strategies for Senior Leadership" course offers a comprehensive foundation in leading change and successfully managing organizational transformations. Whether you're looking to define your leadership role or develop strategies for innovation, this course provides the knowledge and skills you need to excel in today<sup>II</sup>s complex business environment.

Join the course now and enhance your ability to lead change, drive innovation, and become a more effective senior leader in your organization.



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