BLACKBIRD FOR TRAINING

Operation Crew Resource Management

14 – 18 December 2026
Paris (France)



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Ref: 3254461_158925 **Date:** 14 – 18 December 2026 **Location:** Paris (France) **Fees:** 5200 GBP

Introduction

The Crew Resource Management CRM course is designed to provide a deep understanding of the principles of crew resource management, a critical component in ensuring efficiency, safety, and operational success in crew operations. This training emphasizes the importance of crew resource management in fostering effective communication, trust-based teamwork, decision-making under pressure, and managing crises in high-risk environments such as the oil and gas industry. Through practical exercises and real-world case studies, participants will enhance their crew resource management skills and gain the knowledge required to implement CRM management solutions effectively.

Course Objectives

By the end of this course, participants will:

- Understand what is crew resource management, its definition, and its critical role in crew operations.
- Develop and implement CRM management solutions that foster communication and coordination in teams.
- Enhance decision-making and problem-solving abilities in complex and high-pressure scenarios.
- Identify and mitigate human factors impacting safety and performance.
- Master the principles of crew resource management to strengthen safety and operational outcomes.
- Learn the elements of crew resource management and how to integrate them into daily operations for sustained success.

Course Outlines

Day 1: Fundamentals of CRM

- Introduction to crew resource management: Definition and meaning.
- Historical evolution of CRM and its application across industries.
- The importance of crew resource management in ensuring safety and efficiency.
- Human factors and their impact on crew operations and safety.
- Case studies: Communication breakdowns and their consequences.
- Leadership and followership as foundational elements of crew resource management principles.



Day 2: Communication and Information Sharing

- Developing effective communication strategies to enhance coordination in crew operations.
- Briefings and debriefings: Key tools for maintaining situational awareness and improving performance.
- Techniques for active listening, assertive communication, and fostering open dialogue within teams.
- Interactive exercises and simulations to practice CRM communication skills.

Day 3: Decision-Making and Problem Solving

- Exploring decision-making models tailored for high-risk environments.
- Conducting risk assessments and managing risks for informed decision-making.
- Strategies to address unexpected events and crises during crew operations.
- Collaborative exercises to apply elements of crew resource management in complex scenarios.

Day 4: Teamwork and Leadership

- Building a culture of trust and collaboration as a cornerstone of successful CRM implementation.
- Leadership roles in promoting crew resource management principles.
- Conflict resolution and managing interpersonal dynamics within a crew.
- Best practices for leadership during crises and emergencies.

Day 5: CRM Implementation and Assessment

- Integrating crew resource management principles into daily operations.
- Monitoring and evaluating the effectiveness of CRM implementation and identifying areas for improvement.
- Case studies: Successful CRM implementation processes and their outcomes.
- Final assessment: Practical exercises to validate competence in CRM crew resource management.
- Certification to recognize participant expertise in crew resource management training.



Why Attend this Course: Wins & Losses!

- Comprehensive Learning: Gain in-depth knowledge of what is crew resource management and its applications in real-world scenarios.
- Skill Enhancement: Develop advanced crew resource management skills to improve communication, teamwork, and decision-making.
- Practical Application: Apply the elements of crew resource management in hands-on exercises and real-life case studies.
- Career Advancement: Position yourself as a leader in crew operations with enhanced CRM expertise and a recognized certification.
- Safety-Focused Approach: Learn strategies to mitigate risks and foster a culture of safety and trust within teams.
- Innovative Solutions: Explore the latest CRM management solutions and tools for CRM implementation in diverse environments.
- Global Relevance: Enhance your ability to handle crises and challenges in high-stakes industries like aviation, oil and gas, and emergency response.

Conclusion

The Crew Resource Management CRM course is an essential training program for professionals seeking to excel in crew operations and ensure safety and operational success. By mastering crew resource management principles, participants will gain the expertise to lead teams effectively, manage crises, and implement CRM management solutions that drive excellence in performance and safety.

Through this comprehensive CRM crew resource management training, participants will understand the importance of crew resource management, acquire practical skills, and earn a certification that validates their competence in CRM implementation processes. This course prepares you to confidently tackle challenges, promote teamwork, and foster a culture of safety and operational efficiency in any high-pressure environment.

Join us and take your CRM expertise to the next level!

