

Change Management and Organizational
Transformation

Madrid (Spain)

6 - 10 October 2025

UK Training

PARTNER



Change Management and Organizational Transformation

Code: PM28 From: 6 - 10 October 2025 City: Madrid (Spain) Fees: 4400 Pound

Introduction

Effective change management is essential for successful organizational transformation. This course provides a deep understanding of change management processes, tools, and techniques for effective change implementation. Participants will learn to manage resistance, foster acceptance, and measure the impact of change initiatives.

Objectives

- Gain a deep understanding of change management processes.
- Develop tools and techniques for effective change implementation.
- Manage resistance and foster acceptance of change within the organization.
- Measure and sustain the impact of organizational change.

Course Outline

Day 1

Fundamentals of Change Management

- Introduction to change management.
- Key concepts and definitions.
- Importance of change management.

Day 2

Tools and Techniques for Change Implementation

- Practical tools for managing change.
- Techniques for effective implementation.
- Case studies and practical applications.

Day 3

Managing Resistance to Change

- Understanding resistance and its causes.
- Strategies to manage and overcome resistance.
- Engaging stakeholders and fostering acceptance.

Day 4

A graphic of a chessboard with several chess pieces (a king, a pawn, and a knight) on it. The king piece is gold, while the others are silver. The board is white and black squares, with a white glow effect behind the pieces.

UK Training
PARTNER

Measuring the Impact of Change

- Metrics and indicators for change success.
- Tools for monitoring progress.
- Evaluating and sustaining change.

Day 5

Sustaining Organizational Change

- Ensuring long-term impact.
- Continuous improvement strategies.
- Embedding change into organizational culture.

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training
PARTNER

Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



BLACKBIRD
FOR TRAINING

 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

