

Change Management and Organizational  
Transformation

*Paris (France)*

*13 - 17 January 2025*

UK Training

**PARTNER**



# Change Management and Organizational Transformation

Code: PM28 From: 13 - 17 January 2025 City: Paris (France) Fees: 4400 Pound

## Introduction

Effective change management is essential for successful organizational transformation. This course provides a deep understanding of change management processes, tools, and techniques for effective change implementation. Participants will learn to manage resistance, foster acceptance, and measure the impact of change initiatives.

## Objectives

- Gain a deep understanding of change management processes.
- Develop tools and techniques for effective change implementation.
- Manage resistance and foster acceptance of change within the organization.
- Measure and sustain the impact of organizational change.

## Course Outline

### Day 1

#### Fundamentals of Change Management

- Introduction to change management.
- Key concepts and definitions.
- Importance of change management.

### Day 2

#### Tools and Techniques for Change Implementation

- Practical tools for managing change.
- Techniques for effective implementation.
- Case studies and practical applications.

### Day 3

#### Managing Resistance to Change

- Understanding resistance and its causes.
- Strategies to manage and overcome resistance.
- Engaging stakeholders and fostering acceptance.

### Day 4

UK Training

**PARTNER**



### Measuring the Impact of Change

- Metrics and indicators for change success.
- Tools for monitoring progress.
- Evaluating and sustaining change.

### Day 5

### Sustaining Organizational Change

- Ensuring long-term impact.
- Continuous improvement strategies.
- Embedding change into organizational culture.

## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)  
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### Africa



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training  
**PARTNER**

## Blackbird Training Cities

### Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 [Sales@blackbird-training.com](mailto:Sales@blackbird-training.com)

 [www.blackbird-training.com](http://www.blackbird-training.com)

UK Training  
**PARTNER**

