

## Leadership Development Program

*Kigali (Rwanda)*

*8 - 12 September 2025*

UK Training

**PARTNER**



## Leadership Development Program

Code: LM28 From: 8 - 12 September 2025 City: Kigali (Rwanda) Fees: 3300 Pound

### Introduction

Welcome to the Leadership Development Program for Executive and General Managers! This comprehensive course is designed to enhance the leadership capabilities of executives and general managers by equipping them with the skills and knowledge needed to effectively lead teams, drive organizational success, and navigate the challenges of today's dynamic business environment. Whether you're looking to improve your leadership skills or earn a leadership development certification, this program will help you build the strategic skills necessary for modern leadership.

### Course Objectives

- **Develop Leadership Competencies:** The program focuses on improving leadership skills like strategic thinking, decision-making, communication, and problem-solving. Participants will learn to inspire and motivate teams, foster innovation, and lead with integrity and authenticity.
- **Enhance Management Skills:** Participants will acquire practical tools and techniques to strengthen management skills. This includes setting clear goals, delegating effectively, managing time and resources, and boosting performance through feedback and coaching.
- **Foster Effective Teamwork:** The course emphasizes the importance of building high-performing teams. Participants will learn strategies for fostering collaboration, resolving conflicts, and leveraging team diversity to achieve shared goals.
- **Adapt to Change and Uncertainty:** Leaders today need to be flexible and resilient. This program equips participants with strategies to navigate change, manage uncertainty, and lead teams through challenging times.
- **Cultivate Innovation and Growth:** Participants will explore how to foster a culture of innovation within their organizations. You'll learn how to encourage creativity, embrace new ideas, and drive continuous improvement to stay competitive.

### Course Outlines

#### Day 1: Introduction to Leadership Development

- Understanding the role of leadership in achieving organizational success.
- Exploring different leadership styles and their impact on teams and results.
- Assessing personal leadership strengths and identifying areas for growth.

#### Day 2: Strategic Thinking and Decision Making

- Developing strategic thinking skills to set a clear vision and direction.
- Utilizing decision-making frameworks for effective leadership.
- Balancing short-term objectives with long-term strategic goals.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

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### Day 3: Communication and Influence

- Implementing effective communication strategies for leadership success.
- Building strong relationships and positively influencing others.
- Practicing active listening and providing constructive feedback.

### Day 4: Team Building and Collaboration

- Learning to build high-performing teams and promote teamwork.
- Managing conflicts and fostering a positive team culture.
- Leveraging diversity and inclusion to drive innovation and creativity.

### Day 5: Change Management and Innovation

- Leading through change and uncertainty with confidence.
- Strategies for managing resistance and driving organizational change.
- Cultivating a culture of innovation and continuous improvement.

### Conclusion

The Leadership Development Program is designed to empower executives and general managers to strengthen their leadership and management skills, helping them achieve both personal and organizational goals. By the end of this course, you will have gained deep insights into leadership development strategies and acquired the tools needed to advance your leadership career.

This program not only provides a solid foundation for leaders but also highlights the benefits of leadership development, including improved team performance, enhanced decision-making, and the ability to manage complex challenges. You will leave equipped with a robust leadership development plan and a deeper understanding of why leadership development is important for fostering growth and driving change within your organization.

Whether you're pursuing an executive leadership development program or just starting to develop leadership skills, this course is the key to unlocking your leadership potential and ensuring success in today's fast-paced business world.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the board.

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