

Strategic Alignment: Linking Programs and Initiatives to Strategy

Paris (France)

27 - 31 October 2025

UK Training

PARTNER



Strategic Alignment: Linking Programs and Initiatives to Strategy

Code: NC28 From: 27 - 31 October 2025 City: Paris (France) Fees: 5100 Pound

Introduction

Strategic alignment is essential for sustainable success in any organization. Ensuring that strategic goals align seamlessly with daily operations enhances organizational effectiveness, boosts productivity, and drives long-term growth. This comprehensive course is designed to provide a robust understanding of strategic alignment and explore practical tools and methods for its effective implementation. Ideal for executives, project managers, and business leaders, this training focuses on the importance of strategic alignment and how to achieve it efficiently within an organization.

Course Objectives

By the end of this course, participants will be able to:

- Define strategic alignment and understand its significance in business.
- Implement alignment strategies to enhance coordination between various organizational units.
- Apply methodologies and tools that aid in aligning projects with organizational strategy.
- Evaluate the effectiveness of strategic alignment efforts and make necessary adjustments.
- Strengthen skills for refining strategic alignment across all levels of an organization.

Course Outlines

Day 1: Concepts and Importance of Strategic Alignment

- Introduction to the Course: Overview of topics and course objectives.
- What is Strategic Alignment?: Defining strategic alignment and its role in bridging the gap between strategic goals and day-to-day operations.
- Benefits of Strategic Alignment: Understanding how strategic alignment contributes to corporate strategy and overall business success. Examples of organizations that excel at business alignment strategies.
- The Importance of Strategic Alignment: How alignment impacts efficiency, productivity, and organizational growth.

Day 2: Balanced Scorecard BSC and Strategic Alignment

- Introduction to the Balanced Scorecard BSC: Definition and components financial, customer, internal processes, learning, and growth.
- Aligning IT and Business Strategy: Using BSC to achieve alignment of IT and business strategy.
- Strategic Goal Alignment Using BSC: Real-world examples of BSC applications for aligning projects with business strategies.
- Best Practices for Effective IT Alignment and Strategic Planning: Tips and techniques for leveraging BSC in strategic planning.

Day 3: Steps and Methodologies for Implementing Strategic Alignment

- Linking Organizational Units to Strategic Goals: Methods for aligning teams and individuals with business objectives.
- Techniques for Project Strategic Alignment: How to implement alignment in projects, ensuring they support corporate strategies.
- Strategic Alignment Process: Overview of traditional and modern methodologies for achieving strategic alignment.
- Strategies and Initiatives for Alignment: How to identify, deploy, and sustain alignment strategies.

Day 4: Characteristics and Types of Strategic Alignment

- Characteristics of Effective Strategic Alignment: Recognizing what makes alignment successful and how to measure its impact.
- Types of Strategic Alignment: From alignment at the organizational unit level to project and employee alignment.
- Strategic Alignment and Deployment: Exploring strategies for rolling out alignment across various teams and initiatives.

Day 5: Discussions and Evaluation

- Review of Key Points: Recap of critical takeaways from the course.
- Challenges in Strategic Alignment: Discuss common obstacles organizations face and strategies to overcome them.
- Evaluation and Continuous Improvement: Tools for assessing strategic alignment and refining alignment strategies over time.

Conclusion

This strategic alignment training course is ideal for those aiming to understand and implement alignment strategies that drive business success. By learning the best practices for effective strategic alignment, participants will be equipped to align projects with organizational strategies, manage resources efficiently, and contribute to long-term growth. Strategic management and planning skills, supported by hands-on learning, will empower leaders to ensure that every initiative aligns with the overarching business strategy.



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