

Certified Employee Relations Professional

Lyon (France)

2 - 6 July 2026

UK Training

PARTNER



Certified Employee Relations Professional

Code: HR28 From: 2 - 6 July 2026 City: Lyon (France) Fees: 4200 Pound

Introduction

The "Employee Relations Management" course is designed to enhance your skills in managing employee relations by exploring fundamental principles and modern techniques for effective communication, conflict resolution, and employee motivation. This comprehensive program provides participants with the knowledge and tools needed to foster a positive work environment and improve overall organizational performance. Ideal for HR professionals and company managers, this course focuses on addressing daily employee-related challenges and developing practical expertise in employee relations management.

Course Objectives

By the end of this course, participants will be able to:

- Understand Employee Relations Management: Learn the definition of employee relations and its importance in the workplace.
- Enhance Communication Skills: Apply effective communication techniques to build and sustain positive relationships with employees.
- Manage and Resolve Conflicts: Master strategies for addressing and resolving workplace conflicts constructively.
- Motivate and Recognize Employees: Explore methods for boosting employee morale and creating a culture of appreciation.
- Analyze and Improve the Work Environment: Identify workplace challenges and implement strategies to enhance employee satisfaction and productivity.

Course Outlines

Day 1: Introduction to Employee Relations Management

- Definition of employee relations and its importance in fostering workplace harmony.
- Understanding challenges in managing employee relations.
- Exploring employee relations best practices to improve engagement and performance.

Day 2: Communication Skills

- Principles of effective communication in employee relations.
- Techniques for active listening and interpreting non-verbal communication.
- Building trust and rapport with employees through consistent communication.

Day 3: Conflict Management

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, black, sans-serif font.

UK Training
PARTNER

- Identifying common causes of workplace conflict and their impact on team dynamics.
- Learning conflict resolution strategies that foster collaboration and growth.
- Techniques for managing difficult conversations effectively.

Day 4: Employee Motivation and Recognition

- Methods for motivating employees to achieve high levels of performance.
- The role of rewards and recognition in improving employee engagement.
- Creating a culture of appreciation that supports employee development.

Day 5: Analyzing and Improving the Work Environment

- Assessing workplace issues and identifying areas for improvement.
- Implementing strategies to create a positive and productive work environment.
- Monitoring the effectiveness of initiatives and fostering continuous improvement.

Why Attend This Course? Wins & Losses!

- Earn a Certification: Enhance your career prospects with a certified employee relations professional credential.
- Master Communication Skills: Learn practical techniques to improve employee communication and collaboration.
- Resolve Conflicts Effectively: Gain expertise in resolving conflicts to create a harmonious workplace.
- Boost Team Performance: Implement strategies that improve morale and drive productivity.
- Enhance Leadership Abilities: Strengthen your ability to manage and motivate teams effectively.

Conclusion

The "Employee Relations Management" course is a must-attend program for professionals aiming to master the art of fostering positive relationships in the workplace. Participants will acquire valuable skills in communication, conflict resolution, and employee motivation, laying the foundation for a productive and supportive work environment. Whether you're an employee relations specialist, an HR professional, or a manager, this course equips you with practical tools to navigate the complexities of employee management effectively.

Enroll now to become a certified expert in employee relations and transform your organization's workplace culture and performance!

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS KFS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN,	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



International House 185 Tower Bridge
Road London SE1 2UF United Kingdom



+44 7401 1773 35
+44 7480 775526



Sales@blackbird-training.com



www.blackbird-training.com

UK Training
PARTNER

