

Developing Creativity and Supervision Skills in the Work Environment

Kigali (Rwanda)

17 - 21 August 2025

UK Training

PARTNER



Developing Creativity and Supervision Skills in the Work Environment

Code: LM28 From: 17 - 21 August 2025 City: Kigali (Rwanda) Fees: 3300 Pound

Introduction

In today's rapidly evolving work landscape, creativity and effective supervision are crucial skills for both individual and organizational success. This training course aims to equip participants with the tools and strategies necessary to foster creativity within their teams while also enhancing their supervision abilities. By blending theoretical concepts with practical applications, this course will empower participants to lead with innovation and efficiency.

Course Objectives

- Understand the significance of creativity and supervision in the modern work environment.
- Learn techniques to cultivate a creative and collaborative team culture.
- Develop skills to effectively communicate expectations and provide constructive feedback.
- Acquire strategies to address challenges and conflicts within a team.
- Enhance problem-solving skills through real-world case studies and interactive exercises.

Course Outlines

Day 1: Foundations of Creativity and Supervision

- Importance of creativity and supervision in driving organizational success.
- Exploring the connection between creativity, innovation, and employee engagement.
- Introduction to different supervision styles and their impact on team dynamics.
- Case studies showcasing successful instances of creativity and effective supervision.

Day 2: Fostering a Creative Work Environment

- Creating a psychologically safe space that encourages idea-sharing.
- Techniques to spark innovation and creative thinking among team members.
- Design thinking principles for problem-solving and process improvement.
- Group activities to enhance brainstorming and lateral thinking skills.
- Guest speaker session: Insights from a creative leader in the industry.

Day 3: Communication and Feedback

- The role of clear communication in effective supervision.
- Active listening skills for understanding team members' perspectives.
- Providing constructive feedback to nurture creativity and growth.
- Conducting effective one-on-one meetings to address concerns and set goals.
- Practical exercises in improving communication and feedback techniques.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in gold and silver. The board is set against a background of concentric white circles on a dark grey surface.

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Day 4: Conflict Resolution and Team Dynamics

- Identifying sources of conflicts within teams.
- Strategies to address conflicts while maintaining a creative and productive environment.
- Building and leading diverse teams: Challenges and opportunities.
- Team-building activities to strengthen collaboration and interpersonal relationships.
- Case-based analysis of conflict resolution approaches.

Day 5: Application of Skills and Continuous Improvement

- Integrating creativity into everyday work tasks and projects.
- Leveraging technology and resources to enhance supervision effectiveness.
- Develop a personal action plan to apply course insights in the workplace.
- Importance of continuous learning and adaptation in a dynamic work environment.
- Final reflections and Q&A session to address participants' queries.

A graphic of a chessboard with several chess pieces (a king, a pawn, and a knight) on it, set against a background of concentric circles.

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