

Team Building for Intact Teams

Madrid (Spain)

22 - 26 September 2025

UK Training

PARTNER



Team Building for Intact Teams

Code: LM28 From: 22 - 26 September 2025 City: Madrid (Spain) Fees: 4400 Pound

Introduction

In today's fast-paced and highly competitive business environment, cohesive and well-functioning teams are critical to achieving organizational success. This intensive course on Team Building for Intact Teams is designed to provide participants with cutting-edge strategies and tools to enhance team cohesion, communication, and performance. The course integrates modern theories of team dynamics with practical, real-world applications to create an engaging and transformative learning experience. Participants will learn how to foster a collaborative team culture, manage conflicts constructively, and leverage individual strengths to achieve collective goals. Through a combination of interactive workshops, case studies, and experiential learning activities, this course aims to equip teams with the skills needed to navigate complex challenges and drive sustained success.

Objectives

- **Understand Team Dynamics:** Comprehend the foundational principles of team dynamics and how they impact team performance.
- **Enhance Communication:** Develop advanced communication skills to facilitate effective information exchange and minimize misunderstandings.
- **Build Trust and Collaboration:** Foster a culture of trust, mutual respect, and collaboration within the team.
- **Conflict Management:** Acquire techniques to manage and resolve conflicts constructively, turning potential disagreements into opportunities for growth.
- **Leverage Diversity:** Recognize and utilize the diverse skills, perspectives, and strengths of team members to enhance team creativity and innovation.
- **Set and Achieve Goals:** Learn how to set clear, achievable team goals and develop action plans to accomplish them.
- **Boost Team Morale:** Implement strategies to maintain high team morale and motivation, even in challenging times.
- **Continuous Improvement:** Establish mechanisms for continuous team improvement and performance evaluation.

Course Outline

Day 1

Foundations of Effective Teams

- Introduction to Team Dynamics
- Characteristics of High-Performing Teams
- Building a Strong Team Culture
- Interactive Workshop: Team Self-Assessment

Day 2

Advanced Communication Techniques

- Principles of Effective Communication
- Active Listening and Feedback
- Non-Verbal Communication Skills
- Role-Playing Activity: Overcoming Communication Barriers

Day 3

Trust and Collaboration

- The Role of Trust in Team Success
- Strategies for Building and Sustaining Trust
- Enhancing Team Collaboration
- Group Exercise: Trust-Building Activities

Day 4

Conflict Management and Resolution

- Understanding the Nature of Conflict
- Conflict Resolution Strategies
- Turning Conflict into Collaboration
- Case Study Analysis: Conflict Management in Action

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) in gold and silver. The board is set against a background of concentric white circles on a light gray gradient.

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Day 5

Leveraging Diversity and Achieving Goals

- Embracing Team Diversity
- Utilizing Individual Strengths for Team Success
- Goal Setting and Action Planning
- Final Project: Team Action Plan Presentation

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The image features a chessboard graphic with several chess pieces (a king, a pawn, and a knight) on a checkered surface. The text 'UK Training PARTNER' is overlaid on the board, with 'PARTNER' in a larger, bold font.