

Effective Leadership Training

Istanbul (Turkey)

4 - 15 August 2024

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Effective Leadership Training

Code: LM28 From: 4 - 15 August 2024 City: Istanbul (Turkey) Fees: 7000 Pound

Introduction

In today's rapidly evolving global landscape, effective leadership has emerged as a critical factor in driving organizational success and innovation. As businesses navigate through complex challenges and opportunities, the role of leaders has transcended traditional paradigms, demanding a multifaceted approach that integrates modern principles and cutting-edge methodologies. This intensive ten-day course on effective leadership training is designed to equip participants with the latest insights, tools, and strategies needed to excel in leadership roles across diverse industries. Through dynamic learning experiences and interactive sessions, participants will gain a deep understanding of contemporary leadership theories, emerging trends, and practical techniques to lead with confidence, authenticity, and impact in the modern world.

Objectives

- Provide participants with a comprehensive understanding of modern leadership theories, frameworks, and practices.
- Equip participants with advanced skills in strategic decision-making, problem-solving, and innovation leadership.
- Foster self-awareness, emotional intelligence, and resilience to navigate complex leadership challenges with agility and grace.
- Cultivate effective communication, collaboration, and conflict resolution skills to build high-performing teams and foster a culture of inclusion and belonging.
- Explore the latest trends and best practices in transformative leadership, change management, and adaptive leadership in a rapidly changing business environment.
- Develop a personal leadership philosophy and action plan to drive sustainable organizational growth, drive change, and inspire positive impact in the workplace and beyond.

Course Outlines

Day 1

Understanding Modern Leadership

- Overview of modern leadership theories and models
- Introduction to adaptive leadership in today's dynamic business environment
- Importance of emotional intelligence and self-awareness in effective leadership
- Cultivating a growth mindset and building resilience as a leader

Day 2

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The pieces are gold and silver. The board is white and black squares. The text 'UK Training PARTNER' is overlaid on the board.

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Strategic Leadership and Decision Making

- Strategic thinking and visionary leadership principles
- Data-driven decision-making and the role of analytics in leadership
- Leading innovation and fostering a culture of creativity and experimentation
- Application of design thinking and agile methodologies in driving organizational change

Day 3

Leading High-Performing Teams

- Strategies for building and leading diverse and inclusive teams
- Effective communication skills for leaders, including active listening techniques
- Conflict resolution strategies and negotiation skills for effective leadership
- Coaching and mentoring for employee development and engagement

Day 4

Transformational Leadership in Practice

- Leading organizational change and transformation initiatives
- Building resilience and adaptability in times of crisis and uncertainty
- Ethical leadership: navigating ethical dilemmas and making values-based decisions
- Creating a culture of trust, accountability, and psychological safety in the workplace

Day 5

Personal Leadership Development

- Crafting your personal leadership vision and values
- Developing a personal leadership development plan
- Action planning and goal setting for leadership growth and impact
- Reflection and peer feedback for continuous leadership improvement

Day 6

Strategic Leadership and Decision Making Workshop

- Practical exercises and case studies on strategic thinking and decision-making
- Group discussions and simulations to apply leadership concepts in real-world scenarios
- Feedback sessions to enhance strategic leadership skills

Day 7

Leading High-Performing Teams Workshop

- Team-building activities and exercises to foster collaboration and trust
- Role-playing scenarios for practicing effective communication and conflict resolution
- Coaching sessions to develop coaching and mentoring skills

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Day 8

Transformational Leadership in Practice Workshop

- Interactive sessions and group discussions on leading organizational change
- Case studies and simulations to navigate challenging leadership situations
- Ethical leadership dilemma exercises to strengthen ethical decision-making abilities

Day 9

Personal Leadership Development Workshop

- Guided reflection exercises on personal leadership values and vision
- Peer coaching sessions for feedback and support in leadership development
- Action planning workshop to create a personalized leadership development plan

Day 10

Leadership Impact and Next Steps

- Presentations of personal leadership development plans
- Final reflections and insights from the course
- Networking opportunities and discussion on continued leadership growth strategies
- Next steps for applying new leadership skills and knowledge in participants' respective roles and organizations

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