

## CAL Essentials for Team and Organization Leaders

*London (UK)*

*25 - 29 August 2025*

UK Training

# PARTNER



## CAL Essentials for Team and Organization Leaders

Code: LM28 From: 25 - 29 August 2025 City: London (UK) Fees: 4400 Pound

### Introduction

In today's fast-paced business environment, effective leadership is crucial for the success of teams and organizations. The CAL Certified Agile Leadership Essentials course is designed to equip team and organization leaders with the most modern and advanced techniques and mindset needed to lead in an agile and adaptive manner. This course aims to provide participants with the essential knowledge and skills to navigate complex challenges and drive organizational agility.

### Objectives

- Understand the principles and values of agile leadership and its relevance in today's dynamic business landscape.
- Develop a deep understanding of the CAL framework and its application in different organizational contexts.
- Acquire advanced leadership skills to foster a culture of collaboration, innovation, and continuous improvement.
- Learn techniques to empower and motivate teams, enabling them to self-organize and deliver high-quality results.
- Apply agile leadership practices to drive organizational agility and adaptability.

### Course Outlines

#### Day 1

##### Introduction to Agile Leadership

- Understanding the need for agile leadership in the modern business environment.
- Exploring the principles and values of agile leadership.
- Assessing personal leadership styles and identifying areas for growth.

#### Day 2

##### The CAL Framework

- Overview of the CAL framework and its components.
- Applying agile leadership practices to team and organization dynamics.
- Creating an agile culture and mindset within the organization.

#### Day 3

A graphic of a chessboard with several chess pieces (a king, a pawn, and a knight) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the right side of the board.

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### Empowering and Motivating Teams

- Techniques for empowering and enabling self-organizing teams.
- Building trust and fostering a culture of collaboration and accountability.
- Motivating and inspiring teams to deliver high-quality results.

### Day 4

#### Leading in Complexity and Change

- Understanding complexity and its impact on leadership.
- Strategies for leading in uncertain and rapidly changing environments.
- Navigating organizational change and facilitating adaptation.

### Day 5

#### Driving Organizational Agility

- Implementing agile practices at the organizational level.
- Building agile capabilities and fostering a culture of continuous improvement.
- Measuring and evaluating the impact of agile leadership on organizational outcomes.

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