

Certified Change Management Expert

Dubai (UAE)

15 - 19 June 2025

UK Training

PARTNER



Certified Change Management Expert

Code: LM28 From: 15 - 19 June 2025 City: Dubai (UAE) Fees: 3900 Pound

Introduction

This course is designed to equip participants with the knowledge and skills necessary to effectively navigate organizational change. It covers essential theories, strategies, and practical tools to manage change processes successfully.

Objectives

- Understand the fundamentals of change management.
- Develop strategies to lead and implement change initiatives.
- Learn techniques for effectively communicating change to stakeholders.
- Identify and mitigate resistance to change within organizations.
- Apply best practices for sustaining change and fostering a culture of adaptability.

Course Outlines

Day 1

Understanding Change Dynamics

- Introduction to change management principles
- Theories of organizational change
- Analyzing the drivers and impacts of change
- Assessing organizational readiness for change
- Case studies and interactive discussions

Day 2

Change Leadership and Strategy

- Roles and responsibilities of change leaders
- Developing a change management strategy
- Creating a compelling vision for change
- Building a change management team

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

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- Crafting effective communication plans

Day 3

Managing Resistance to Change

- Recognizing common sources of resistance
- Strategies for overcoming resistance
- Engaging stakeholders in the change process
- Building trust and credibility
- Handling difficult conversations and conflicts

Day 4

Implementing Change Initiatives

- Change implementation methodologies
- Monitoring and evaluating change progress
- Addressing challenges and setbacks
- Leveraging technology in change management
- Aligning change initiatives with business goals

Day 5

Sustaining Change and Continuous Improvement

- Strategies for Sustaining Change Momentum
- Reinforcing new behaviours and practices
- Cultivating a culture of innovation and adaptability
- Learning from change experiences
- Developing a personal action plan for ongoing development

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it, set against a background of concentric circles. The text 'UK Training' is positioned above the word 'PARTNER' in a large, bold, black sans-serif font.

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