

Preventing, confronting and combating moral and sexual harassment in public administration

Lisbon (Portugal)

28 April - 2025 May 2025

UK Traininig

PARTNER



Preventing, confronting and combating moral and sexual harassment in public administration

Code: NC28 From: 28 April - 2025 May 2025 City: Lisbon (Portugal) Fees: 4300 Pound

Introduction

The Advanced Course on Preventing, Confronting, and Combating Moral and Sexual Harassment in Public Administration is designed to provide participants with the latest knowledge, strategies, and tools to effectively address and eliminate moral and sexual harassment in the public sector. This comprehensive five-day course aims to equip participants with the necessary skills to create a safe and inclusive work environment, foster respectful relationships, and effectively respond to incidents of harassment.

Course Objectives

- Understand the concepts and manifestations of moral and sexual harassment in the context of public administration.
- Explore the legal and ethical frameworks related to harassment prevention and response in the public sector.
- Identify the impact of harassment on individuals, organizations, and society as a whole.
- Develop strategies to prevent and address moral and sexual harassment in public administration.
- Enhance participants' knowledge and skills in conducting investigations and handling harassment complaints.
- Promote the implementation of proactive policies, procedures, and guidelines to prevent harassment and create a supportive work culture.

Course Outline

Day 1

Introduction to Moral and Sexual Harassment in Public Administration

- Defining moral and sexual harassment and its various forms
- Understanding the legal and ethical implications of harassment in the public sector
- Discussing the prevalence and consequences of harassment in public administration
- Exploring the role of organizational culture in perpetuating or preventing harassment

Day 2

Policy Development and Legal Considerations

- Examining relevant laws, regulations, and policies related to harassment prevention
- Analyzing case studies and court rulings on harassment in public administration

- Developing effective harassment prevention policies and procedures
- Understanding the legal obligations of public administrators in addressing harassment complaints

Day 3

Creating a Respectful Work Environment

- Promoting awareness and education on harassment prevention
- Developing strategies to foster a culture of respect, diversity, and inclusion
- Enhancing communication and interpersonal skills to prevent harassment
- Implementing bystander intervention programs to empower employees to intervene

Day 4

Responding to and Investigating Harassment Complaints

- Establishing an effective reporting and complaint mechanism
- Conducting fair and impartial investigations into harassment allegations
- Addressing challenges and considerations in investigating harassment cases in the public sector
- Ensuring confidentiality and privacy throughout the investigation process

Day 5

Supporting Victims and Promoting Accountability

- Providing support and resources for victims of harassment
- Exploring restorative justice approaches in resolving harassment cases
- Implementing disciplinary measures and consequences for harassers
- Monitoring and evaluating the effectiveness of harassment prevention initiatives



Blackbird Training Cities

Europe



Zurich (Switzerland)



Stockholm (Sweden)



Lyon (France)



Copenhagen (Denmark)



Bordeaux (France)



Annecy (France)



Oslo (Norway)



Edinburgh (UK)



Glasgow (Scotland)



Malaga (Spain)



London (UK)



Istanbul (Turkey)



Amsterdam (Netherlands)
(Switzerland)



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Manchester (UK)



Milan (Italy)

USA & Canada



Los Angeles (USA)



Florida (USA)



Online



Boston (USA)



Washington (USA)



Miami(USA)



New York (USA)



Toronto (Canada)



Blackbird Training Cities

Asia



Baku (Azerbaijan)



Maldives (Maldives)



Manila (Philippines)



Bali (Indonesia)



Bangkok (Thailand)



Beijing (China)



Moscow (Russia)
(Malaysia)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Dubai (UAE)



Kuala Lumpur



Jakarta (Indonesia)

Africa



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Marocco)



Nairobi (Kenya)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER



Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Refinement

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



International House 185 Tower Bridge
Road London SE1 2UF United Kingdom



+44 7401 1773 35
+44 7480 775526



training@blackbird-training.com



www.blackbird-training.com

UK Training
PARTNER

