

Leadership in Safety Management

Kigali (Rwanda)

22 - 26 September 2025

UK Training

PARTNER



Leadership in Safety Management

Code: HS28 From: 22 - 26 September 2025 City: Kigali (Rwanda) Fees: 4000 Pound

Introduction

Striving for safety excellence should be the goal and aspiration of every safety professional. The "Leadership in Safety Management" training course will equip you with powerful tools that, with effort, will enable you to make a significant and lasting impact on your workplace's safety culture once you return to your organization.

By combining advanced "out-of-the-box" thinking, new human applications, and psychology, this course will transform how you approach future safety climate assignments. If you are committed to safety excellence and wish to be a world-class agent for Safety Leadership, this advanced training course is designed for you!

Course Objectives

By the end of this course, participants will be able to:

- Apply new leadership traits that will make a significant difference in workplace safety culture.
- Understand the distinction between Unsafe Acts vs. Unsafe Conditions, avoiding the "Blame Game."
- Implement new and effective motivational and engagement techniques.
- Develop your safety culture to spread like a "virus" among individuals through three interrelated aspects:
 - Psychological.
 - Behavioral.
 - Situational.
- Enhance your Safety and Risk Management leadership skills, fostering a safer work environment.

Course Outlines

Day 1: Accident & Incident Causation Factors

- Accident analysis: Looking at the facts, figures, and costs.
- Why do accidents still occur? - Human factors, triggers, and consequences.
- Conscious and unconscious influences within a safety culture.
- The Bradley Curve and Four Stages of Mindsets.
- The New ABC Model: Effective, Behavioral, and Cognitive Psychology.
- Understand the psychology behind human behavior and how to apply practical solutions to improve your Safety Management System SMS.

Day 2: Safety Management in Major Hazard Industries

- Major hazards and their prevention.
- ISO31000 and achieving Safety Excellence.
- Occupational safety, process safety, and asset risk management.



- FTA and ETA.
- Bow Ties methodology.
- Emergency response plans, mutual aid, and on/off-site consequences.
- Inspection and auditing procedures.

Day 3: Improve Leadership and Communication Skills

- Enhance your leadership capabilities through increased self-awareness.
- Analyze your communication strategies and social performance.
- Communication campaigns and stakeholder engagement.
- Creating real desire for safety: "Have to" vs. "Want to".
- Adapting leadership skills to varying situations and challenges.

Day 4: Advanced Accident Investigation and Reporting

- Investigating all incidents including near misses with a trained, confident team.
- The role of the HSE Team Leader and management during an investigation.
- Investigation methodology: Essential checklists and processes.
- Learn to listen, look, and observe more effectively.
- Report writing techniques that persuade and empower action.

Day 5: Organizational & Environmental Risk, Threat, & Impact

- Latest international standards: BSI65000, BS11200, ISO31000, 22301, and 24762.
- Understanding the impact of changes or major incidents on the organization.
- Strategic crisis and emergency management within a resilience framework.
- Strategic risk and risk behavior analysis.
- Identifying and managing current and future threats to your business.
- Taking a proactive approach to minimize the impact of incidents.
- Keeping critical functions operational during crises and change.

Why Attend This Course: Wins & Losses!

- Gain advanced leadership skills in safety management, enabling you to achieve excellence in this field.
- Learn innovative strategies for safety management, improving the safety culture and environment in your organization.
- Enhance your communication and leadership skills to be more effective in managing safety-related teams and initiatives.
- Improve your knowledge of how to apply international safety standards such as ISO31000 and BSI65000.
- Learn how to enhance your Safety Management System SMS through the application of new human behavior psychology insights.

Conclusion

The Leadership in Safety Management course is an unmissable opportunity for safety professionals looking to achieve excellence in safety leadership and improve their workplace safety culture. By learning advanced safety management strategies, you will gain the skills to enhance your organization's Safety Management System SMS and reduce workplace incidents effectively.



If you're committed to becoming a global leader in Safety Management, this course is the key to unlocking your potential in this critical field.



Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut



Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior,
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for
Electricity Regulation, Oman

UK Training
PARTNER



Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

