

## Leadership in Safety Management

*Kigali (Rwanda)*

*22 - 26 September 2025*

UK Training

# PARTNER



## Leadership in Safety Management

Code: HS28 From: 22 - 26 September 2025 City: Kigali (Rwanda) Fees: 4000 Pound

### Introduction

Striving for safety excellence has to be every safety professional's endeavor and aspiration. This "must attend" Leadership in Safety Management training course will provide you with powerful tools that with effort will enable you to make an expeditious and comprehensive difference to your workplace's safety culture on returning to the organisation.

A combination of advanced "out-of-the-box" thinking, new human applications and psychology will transform how you view and approach your future safety climate assignments. If you are committed to safety excellence and you wish to be a world class agent for Safety Leadership, then this Advanced Training Course is for you!

### Course Objectives

- Apply new leadership traits that can and will make the difference.
- Understand Unsafe Acts vs. Unsafe Conditions, so avoiding the "Blame Game".
- Understand new and effective motivational and engagement techniques.
- Develop your safety culture to spread as a person to person "virus" under three interrelated aspects.
  - Psychological.
  - Behavioral.
  - Situational.
- Enhance your Safety and Risk Management leadership skills.

### Course Outlines

#### Day 1: ACCIDENT & INCIDENT CAUSATION FACTORS

- The Analysis of Accidents - Looking at the Facts, Figures & Costs.
- Why do accidents still occur? - Human factors, triggers, and consequences.
- Conscious and Unconscious Influences within a Safety Culture.
- The Bradley Curve and Four Stages of Mind-sets.
- The "New ABC Model:" Effective, Behavioural and Cognitive Psychology.
- Understand the Psychology Behind Human Behaviour and Learn how to apply pragmatic solutions to improve your SMS.

#### Day 2: SAFETY MANAGEMENT IN MAJOR HAZARD INDUSTRIES

- Major Hazards and Prevention.
- ISO31000 and Safety Excellence.
- Occupational Safety, Process Safety and Asset Risk Management.
- FTA and ETA.



- Bow Ties.
- Emergency Response Plans, Mutual Aid, On and Off Site Consequences.
- Inspection and Auditing.

### Day 3: IMPROVE LEADERSHIP AND COMMUNICATION SKILLS

- Enhancing your Leadership Capabilities through Increased Self-awareness.
- Analyse Your Communication Strategies and Social Performance.
- Communication Campaigns and Stakeholder Engagement.
- "Have to" or "Want to"?: Generating Real Desire for Safety.
- Varying Leadership Skills for Varying Scenarios.

### Day 4: ADVANCED ACCIDENT INVESTIGATION AND REPORTING

- All Incidents including near misses are thoroughly and professionally investigated by a trained and confident team.
- Role of HSE Team Leader and Management during an Investigation.
- Investigation Methodology - the Essential Checklist & Process.
- Listen and Learn, and Learn to Look and Listen More!
- Report Writing Techniques which will "persuade" and "empower" Actions.

### Day 5: ORGANISATIONAL & ENVIRONMENTAL RISK, THREAT & IMPACT

- Latest International Standards: BSI65000, BS11200, ISO31000 / 22301 / 24762.
- Understanding the Impact of Change or Major Incidents on the Organisation.
- Strategic Crisis and Emergency Management in a Resilience framework.
- Strategic Risk and Risk Behaviour.
- Identify and Manage Current and Future Threats to Your Business.
- Take a Proactive Approach to Minimizing the Impact of Incidents.
- Keep Critical Functions Up and Running During Times of Change and Crises.





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