BLACKBIRD FOR TRAINING

Risk Management for Public Service Organizations & Corporate Governance

Accra (Ghana)

6 - 10 October 2025

UK Traininig

PARTNER

www.blackbird-training.com

Risk Management for Public Service Organizations & Corporate Governance

Code: NC28 From: 6 - 10 October 2025 City: Accra (Ghana) Fees: 4000 Pound

Introduction

This Corporate Governance & Risk Management for State & Public Sector Organization training course provides you with the latest tools & techniques to apply the corporate governance fundamentals in the public sector. It will assist your organization to have appropriate systems and structures to achieve a high level of organizational performance. It also provides all the participants with a valuable to the implications, and the benefits, which arise from good governance standards and practices.

This exciting Blackbird training course is designed to present, discuss, and provide guidance on key governance principles, rules, best practice recommendations, and various issues, pertinent to public-sector organizations. It will provide you with a guide of good governance, focusing on accountability, compliance, risk assessment, disclosure and transparency requirements, to ensure that administration and reporting obligations impacting on your organization are identified and addressed. As well It is also designed to develop and enhance your skills and knowledge of risk management for the state & public sector.

This training course will equip the board of directors, senior executives managers, and heads of departments to effectively discharge their staff and collective governance roles, responsibilities, and accountabilities, and lead the organization to mitigate their risk and ensure the success and sustainability through governance excellence and efficient risk management. It will support to implementation of them effectively and achieve critical stakeholder outcomes by acting appropriately and fairly. As effective management of risk is now recognized as a critical element of good governance and assurance arrangements in public service organizations and state agencies.

Course Objectives

- Define the nature, important components, and importance of governance and how to achieve it for the state and public sectors.
- Identify the requirements of good governance with relevant roles, responsibilities, and accountabilities within the state and public sector.
- Establish, lead, and manage the specialist functions to meet the requirements of current corporate governance codes and standards, and manage the required change and development effectively for the state and public sector.
- The role and responsibilities of the Board and those with whom they interact, and Management in implementing good governance principles.
- Identify the types of risk for the state and public sectors with a potential impact on corporate governance.
- Appreciate the role of risk management in the governance and management of an organization.
- Conduct a monitoring program of risk management policy obligations and risk registers.

Course Outlines

Day 1
Overview of Public Sector Governance

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- An Overview of the International Governance Trends.
- The Batho Pele Principles.
- What is public sector governance?
- The Principles of Good Governance.
- The Governance Framework.
- The Reason Governance is Important.
- The Similarities and Differences with the Private Sector.
- Guidelines and Documentation.
- Code of Practice for the Governance of State Bodies.

Day 2
Establish Good Governance

- Approaches for Building Better Governance.
- Processioning of Right Decision: The Right People at the Right Time.
- Reviewing Governance Arrangement.
- Detection of Fraud and Anti-Corruption Measures.
- Compliance Function in Your Organization
- The Role of a Board / Top Management.
- Effective Processes.
- Receiving Assurance.
- The Audit Process & Audit Committee.

Day 3
The Basic Building Blocks of Public Governance

- Tone at the Top.
- An Ethical and Values-based Culture.
- Establish an Appropriate Governance Committee Structure.
- Relationships, Culture, and Communication between Departments and State Bodies.
- Statement of Internal Financial Controls.
- Contents of an External Assessment.
- Clear Accountability Mechanisms.
- Relationships with External Stakeholders.
- Working Effectively Across Organizational Boundaries.

Day 4
Comprehensive Risk Management, Compliance, and Assurance Systems

- Identification of Risk, Prioritizing, Scoring, and Managing Risks.
- Role of Risk Management.
- Risk Management Principles and Process.
- Risk Tolerance and Other Management Approaches.
- Compliance Requirements and Decision-making Tools.
- Implications for Governance and Controls.
- Monitoring and Reporting.
- Implications for the Audit and Governance Arrangements.
- Comprehensive and Flexible Systems.

Day 5

Strategic Planning, Performance Monitoring and Evaluation

- Strategic Planning and Review Mechanisms.
- Role of Board Committees.
- Workings of the Nomination, Remuneration, and Audit Committees.
- Performance Monitoring and Evaluation.
- Other Board Committees.
- Holding Board Committees to Account.
- Principles-based Rather than Rule-driven.

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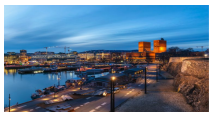
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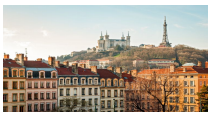
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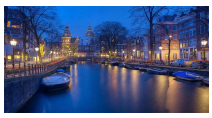
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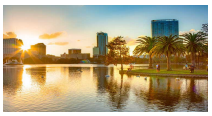
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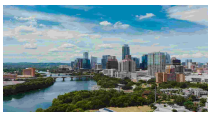
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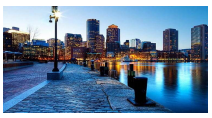
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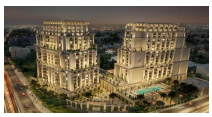
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