# BLACKBIRD FOR TRAINING

## Board Members & Corporate Directors Certification Program

*Vienna (Austria)*

*2 - 6 June 2025*

UK Traininig

# PARTNER

# Board Members & Corporate Directors Certification Program

Code: CT28  From: 2 - 6 June 2025  City: Vienna (Austria)  Fees: 5100  Pound

## Introduction

The Board of Directors and Executive Certification Course is a specialized program aimed at developing and enhancing the leadership and strategic skills of board members and executives. This program focuses on providing participants with the essential knowledge needed to understand their roles and responsibilities in leading companies and organizations effectively. By exploring best practices in governance and risk management, participants will learn how to make strategic decisions that enhance corporate performance and achieve organizational goals. This course is designed to meet the needs of senior leaders seeking to strengthen their capabilities and achieve institutional excellence.

Important note; Site-visit will be offered to the Municipality or major company of the relevant sector in London or Istanbul.

## Course Objectives

- Understand the fundamentals and best practices in governance.
- Develop board structure and task distribution.
- Improve executive evaluation and compensation.
- Enhance work procedures and governance.
- Support strategic planning and leadership development.
- Strengthen risk management and transparency.
- Activate internal auditing and control.
- Protect shareholder rights and manage conflicts.

## Course Outlines

Day 1:Governance Principles and Board Roles

- Good Governance: Principles and best practices, governance structure, and its benefits.
- Role of the Board of Directors: Board tasks, separation of management and board, importance of executive and non-executive directors.
- Board Structure: Composition of the board, need for independent directors, and member skills.

Day 2:Rewards and Work Procedures

- Evaluation and Compensation: Attracting and evaluating directors, linking compensation to performance.
- Board Procedures: Meeting preparation, the role of the company secretary, and decision-making.
- Company Strategy: The board‌s role in strategic planning, management dynamics.

Day 3:Succession Planning and Accounting

Head Office:  +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

- **Succession Planning:** Importance of planning, the board's role, best practices.
- **Accounting and Finance:** Accounting concepts, financial disclosure, performance monitoring.
- **Transparency and Disclosure:** The board's role in transparency, means of disclosure, and best practices.
- **Risk Management:** The board's role, risk management framework, building an effective risk management system.

## Day 4:Audit and Risk Management

- **Internal Audit Procedures:** Understanding the role of internal auditing, compliance responsibilities.
- **Audit Committee:** Its composition, roles, and interaction with external auditors.
- **Annual Report Preparation:** Preparing for general meetings and their procedures.

## Day 5:Shareholder Rights and Conflict Management

- **Shareholder Rights:** Protecting shareholder rights, corporate practices.
- **Internal Transactions:** Understanding related party transactions, insider trading.
- **Conflict Management:** Arbitration and mediation, resolving internal conflicts.
- **Dividend Policy:** Determining and evaluating dividend policy according to best practices.

Open discussion and Q&A session

Important note; Site-visit will be offered to the Municipality or major company of the relevant sector in London or Istanbul.

Head Office:  +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

# Blackbird Training Cities

## Europe

| | | |
|---|---|---|
| Malaga (Spain) | Sarajevo (Bosnia and Herzegovina) | Cascais (Portugal) |
| Glasgow (Scotland) | Edinburgh (UK) | Oslo (Norway) |
| Annecy (France) | Bordeax (France) | Copenhagen (Denmark) |
| Birmingham (UK) | Lyon (France) | Moscow (Russia) |
| Stockholm (Sweden) (Netherlands) | Podgorica (Montenegro) | Batumi (Georgia) |
| London (UK) | Istanbul (Turkey) | Amsterdam |
| Düsseldorf (Germany) | Paris (France) | Barcelona (Spain) |
| Munich (Germany) | Geneva (Switzerland) | Prague (Czech) |
| Vienna (Austria) | Rome (Italy) | Brussels (Belgium) |
| Madrid (Spain) | Berlin (Germany) | Lisbon (Portugal) |
| Zurich (Switzerland) | Manchester (UK) | Milan (Italy) |

Head Office:  +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

# Blackbird Training Cities

## USA & Canada

Los Angeles (USA)

Orlando, Florida (USA)

Online

Phoenix, Arizona (USA)

Houston, Texas (USA)

Boston, MA (USA)

Washington (USA)

Miami, Florida (USA)

New York City (USA)

Seattle, Washington (USA)

Washington DC (USA)

In House

Jersey,New Jersey (USA)

Toronto (Canada)

## Africa

Baku (Azerbaijan) (Thailand)

Maldives (Maldives)

Doha (Qatar)

Manila (Philippines)

Bali (Indonesia)

Bangkok

Beijing (China)

Singapore (Singapore)

Sydney (Australia)

Tokyo (Japan)

Jeddah(KSA)

Riyadh(KSA)

Dubai (UAE)

Kuala Lumpur (Malaysia)

Kuwait City (Kuwait)

Pulau Ujong (Singapore)

Jakarta (Indonesia)

Amman (Jordan)

Beirut (Lebanon)

UK Traininig
**PARTNER**

Head Office:  +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

# Blackbird Training Cities

## Asia

Kigali (Rwanda)

Cape Town (South Africa)

Accra (Ghana)

Lagos (Nigeria)

Marrakesh (Morocco)

Nairobi (Kenya)

Zanzibar (Tanzania)

Tangier (Morocco)

Cairo (Egypt)

Sharm El-Sheikh (Egypt)

Casablanca (Morocco)

Tunis (Tunisia)

UK Traininig
**PARTNER**

# Blackbird Training Clients

**MANNAI CORPORATION**
MANNAI Trading Company WLL,
**Qatar**

**GAC** UNE FILIALE D'EGA
Alumina Corporation
**Guinea**

**B. Booking.com**
Booking.com
**Netherlands**

**OXFAM**
Oxfam GB International Organization,
**Yemen**

Capital Markets Authority
Capital Markets Authority,
**Kuwait**

**WS**
Waltersmith Petroman Oil Limited
**Nigeria**

**QNB**
Qatar National Bank (QNB),
**Qatar**

مؤسسة قطر
Qatar Foundation
Qatar Foundation,
**Qatar**

AFRICAN UNION ADVISORY BOARD ON CORRUPTION,
**Tanzania**

**KFAS**
Kuwait Foundation for the Advancement of Sciences
KFAS
**Kuwait**

Reserve Bank of Malawi,
**Malawi**

Central Bank of Nigeria
**Nigeria**

Ministry of Interior
Kingdom of Saudi Arabia
Ministry of Interior,
**KSA**

**Mabruk** Oil Operations
Mabruk Oil Company
**Libya**

الشركة السعودية للكهرباء
Saudi Electricity Company
Saudi Electricity Company,
**KSA**

**BPKH**
Badan Pengelola Keuangan Haji
BADAN PENGELOLA KEUANGAN Haji,
**Indonesia**

NATO
**Italy**

**eni**
ENI CORPORATE UNIVERSITY,
**Italy**

بنك الخليج
**GULF BANK**
Gulf Bank
**Kuwait**

المؤسسة العامة للتأمينات الاجتماعية
General Organization for Social Insurance
General Organization for Social Insurance
**KSA**

Defence Space Administraion
**Nigeria**

مجموعة الصناعات الوطنية (القابضة)
National Industries Group (Holding),
**Kuwait**

مؤسسة حمد الطبية
Hamad Medical Corporation
HEALTH · EDUCATION · RESEARCH
Hamad Medical Corporation,
**Qatar**

**USAID**
USAID
**Pakistan**

**STC** الاتصالات السعودية
STC Solutions,
**KSA**

**N** North Oil Company
North Oil company,

**EKEDC**
EKO ELECTRICITY DISTRIBUTION COMPANY
EKO Electricity

**oman BROADBAND**
العمانية للنطاق العريض
Oman Broadband

**UNITED NATIONS**
UN.

هيئة تنظيم الكهرباء - عمان
AUTHORITY FOR ELECTRICITY REGULATION, OMAN
Authority for

UK Trainig
**PARTNER**

# Blackbird Training Categories

## Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

## Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training

International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

+44 7401 1773 35
+44 7480 775526

Sales@blackbird-training.com

www.blackbird-training.com

UK Trainig
PARTNER

Head Office:  +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com