

Behavior Based Safety Management System (BBS)

Kigali (Rwanda)

30 December 2024 - 3 January 2025

UK Traininig

PARTNER



Behavior Based Safety Management System (BBS)

Code: HS28 From: 30 December 2024 - 3 January 2025 City: Kigali (Rwanda) Fees: 4000 Pound

Introduction

'How to be a Leader in Safety and Health' focuses on the importance of top management involvement in guiding the process of implementing new approaches to health and safety. The course addresses the change management process which can be a challenge for some organizations seeking significant improvement in their health and safety performance. When routine and traditional risk reduction approaches do not produce the desired results, a new strategy should be put in place. With many real-life examples and interactive exercises, a step-by-step process is introduced to enable participants to influence health and safety policies and procedures in their organizations. Moreover, participants will be ready to take a leadership role in promoting good health and safety practices and implementing related changes.

Course Objectives of Behaviour-Based Safety

- Enhance your ability to effectively manage a safety and health program.
- Develop skills in safety supervision, leadership, and evaluation.
- Identify and list safety and health training needs.
- Assess and measure a safety and health culture.
- Effectively measure a safety culture program after implementation.

Course Outline of Behaviour-Based Safety

Day 1

Characteristics of an Effective Safety Culture

- Does Management Commitment Make a Difference?
- Top Management Commitment and Employee Involvement.
- Effective Communication.
- Analyzing Incidents and Accidents.
- Defining a Value System.
- Why Do Safety Cultures Fail?

Day 2

Human Barriers to Safety, and Behavior-Based Intervention

- Behavior-Based Psychology.
- The Complexity of People.



- Sensation, Perception, and Perceived Risk.
- Identifying Critical Behavior.
- Behavioral Safety Analysis.
- Intervening with Activators.
- Intervening with Consequences.
- Intervening as a Behavior-Change Agent.

Day 3

Safety Supervision and Leadership

- Safety Responsibilities.
- Identifying and Correcting Hazards.
- Ensuring Safety Accountability.
- Creating a Culture of Consequences.
- Tough-Caring Leadership.

Day 4

Journey to a Safety Culture

- Pathway to Safety Excellence.
- Developing Goals and Objectives.
- Identifying and Establishing Goals.
- Conducting Self-Assessments and Benchmarking.
- Change Analysis

Actively Caring for Safety

- Understanding Actively Caring.
- Psychology of Actively Caring.
- Person-Based Approach to Actively Caring.
- Increasing Actively Caring Behaviors.

Day 5

Measuring the Safety Culture

- The Nature of All Safety Systems.
- Assessment Techniques.
- The Deming Cycle.
- What should be Evaluated?
- Evaluation Tools.
- Developing and Implementing the Action Plan.



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BLACKBIRD
FOR TRAINING



International House 185 Tower Bridge
Road London SE1 2UF United Kingdom



+44 7401 1773 35
+44 7480 775526



Sales@blackbird-training.com



www.blackbird-training.com

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