

Behavior Based Safety Management System (BBS)

Munich (Germany)

1 - 5 September 2025

UK Training

PARTNER



Behavior Based Safety Management System (BBS)

Code: HS28 From: 1 - 5 September 2025 City: Munich (Germany) Fees: 5100 Pound

Introduction

'How to be a Leader in Safety and Health' focuses on the importance of top management involvement in guiding the process of implementing new approaches to health and safety. The course addresses the change management process which can be a challenge for some organizations seeking significant improvement in their health and safety performance. When routine and traditional risk reduction approaches do not produce the desired results, a new strategy should be put in place. With many real-life examples and interactive exercises, a step-by-step process is introduced to enable participants to influence health and safety policies and procedures in their organizations. Moreover, participants will be ready to take a leadership role in promoting good health and safety practices and implementing related changes.

Course Objectives of Behaviour-Based Safety

- Enhance your ability to effectively manage a safety and health program.
- Develop skills in safety supervision, leadership, and evaluation.
- Identify and list safety and health training needs.
- Assess and measure a safety and health culture.
- Effectively measure a safety culture program after implementation.

Course Outline of Behaviour-Based Safety

Day 1

Characteristics of an Effective Safety Culture

- Does Management Commitment Make a Difference?
- Top Management Commitment and Employee Involvement.
- Effective Communication.
- Analyzing Incidents and Accidents.
- Defining a Value System.
- Why Do Safety Cultures Fail?

Day 2

Human Barriers to Safety, and Behavior-Based Intervention

- Behavior-Based Psychology.
- The Complexity of People.



- Sensation, Perception, and Perceived Risk.
- Identifying Critical Behavior.
- Behavioral Safety Analysis.
- Intervening with Activators.
- Intervening with Consequences.
- Intervening as a Behavior-Change Agent.

Day 3

Safety Supervision and Leadership

- Safety Responsibilities.
- Identifying and Correcting Hazards.
- Ensuring Safety Accountability.
- Creating a Culture of Consequences.
- Tough-Caring Leadership.

Day 4

Journey to a Safety Culture

- Pathway to Safety Excellence.
- Developing Goals and Objectives.
- Identifying and Establishing Goals.
- Conducting Self-Assessments and Benchmarking.
- Change Analysis

Actively Caring for Safety

- Understanding Actively Caring.
- Psychology of Actively Caring.
- Person-Based Approach to Actively Caring.
- Increasing Actively Caring Behaviors.

Day 5

Measuring the Safety Culture

- The Nature of All Safety Systems.
- Assessment Techniques.
- The Deming Cycle.
- What should be Evaluated?
- Evaluation Tools.
- Developing and Implementing the Action Plan.



Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)



Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER



Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



BLACKBIRD
FOR TRAINING



International House 185 Tower Bridge
Road London SE1 2UF United Kingdom



+44 7401 1773 35
+44 7480 775526



Sales@blackbird-training.com



www.blackbird-training.com

UK Training

PARTNER

