

Modern Trends in Monitoring & Evaluation

Accra (Ghana)

22 - 26 September 2025

UK Training

PARTNER



Modern Trends in Monitoring & Evaluation

Code: OC28 From: 22 - 26 September 2025 City: Accra (Ghana) Fees: 4000 Pound

Introduction

This course focuses on monitoring and internal/external evaluations and shows how these processes are used to measure the results of a project. It provides a step-by-step guide on how to monitor and evaluate projects and adapt them if and when necessary.

While the emphasis of the course is on monitoring and internal evaluation, it also provides guidance on field teams that can contribute to external evaluations.

The course contributes to the implementation and practical use of Results-Based Management RBM which is a management strategy that focuses on performance and on the achievement of results outputs, outcomes, and impacts

Course Objectives

- Measure the results of a project.
- Use of Results-Based Management RBM.
- Build monitoring and evaluation systems.
- Identify and analyse the results of an intervention.

Course Outlines

Day 1

Reasons for measuring results & main concepts

- Project Cycle Management.
- Why measuring results.
- Result Based Management
 - Interventions: problems & responsibilities.
 - Results-Driven intervention.
- Overview of monitoring and evaluation definitions / key concepts.

Day 2

Designing measurable projects/programmes

- Overall steps in brief.
- Design/Planning



- Introducing the log frame.
- Formulating Objectives.
- Defining Activities.
- Indicators & Baseline.
- External Factors.
- Other programming tools.

Day 3 - 4

Introduction on Sampling

- Terminology.
- Type of sampling.

Monitoring

- Types of monitoring.
- Activity Monitoring
 - Scope of activity monitoring.
 - Connecting data with results.
- Situation Monitoring.
- Result Monitoring
 - Scope.
 - Process:
 - Methodology.
 - Preparation forms.
 - Data collection/processing/analysis and reporting.
 - Implementation of recommendations.
 - Troubleshooting.
- Report writing.

Day 5

Internal & External Evaluation

- Internal evaluation process:
 - Methodology.
 - Trigger.
 - Preparation terms of reference/forms.
 - Data collection/processing/analyzing and reporting.
 - Implementation of recommendations.
 - Troubleshooting.
- External evaluation:
 - DAC Criteria.
 - Field teams involvement.

OKRs & CFRs

- OKRs & CFRs what are they? Wherefrom did they come?
- OKRs in Action.



- Google's OKRs and its power.
- Operation crush.
- How OKRs catalyze a culture.
- How CFRs nourish culture.
- Overcoming OKR resistance through culture change.



Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Anney (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)



Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER



Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



BLACKBIRD
FOR TRAINING



International House 185 Tower Bridge
Road London SE1 2UF United Kingdom



+44 7401 1773 35
+44 7480 775526



Sales@blackbird-training.com



www.blackbird-training.com

UK Training

PARTNER

