

Organisational Development Specialist

Geneva (Switzerland)

6 - 10 October 2025

UK Training

PARTNER



Organisational Development Specialist

Code: HR28 From: 6 - 10 October 2025 City: Geneva (Switzerland) Fees: 4700 Pound

Introduction

Training exercises and knowledge that has been adopted in practice, as they allow opportunities to participate in this practice, as they provide good opportunities in practice and knowledge.

Course objectives

- Understand the field of organizational development.
- Assess the organization's readiness for development.
- Provide data related to organizational development.
- Drafting organizational development.
- Implement change management processes.

Course outlines

Day 1: Institutional Development Overview

- Introduction to the field of institutional development.
- The main conceptual framework for institutional development.
- The history of institutional development and its pioneers.
- Practical Research Form.
- Determine needs.
- Assessing the organization's readiness for development.
- How Human Resources and Organization Benefited from Institutional Development.

Day 2: Organizational Development Analytics

- Create data collection tools.
- Preparing and facilitating feedback sessions.
- Conducting interviews and giving feedback.
- aggregate data.
- Data collection.
- View data and notes.
- data collection plan.
- Gain acceptance and purchase.
- select first.

Day 3: organizational development

- Strategy assets.
- Strategic Planning.
- Analysis of strengths, weaknesses, opportunities, and risks.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The pieces are gold and silver. The board is white and black squares. In the background, there are concentric circles radiating from the center.

UK Training
PARTNER

- Vision.
- the message.
- strategic goals.
- Institutional Development.
- central quality.
- central compensation.
- central performance.
- Define action plans.
- Develop project plans.

Day 4: The overlap of institutional development and its changes

- Designing institutional development interventions.
- Organizing customer needs.
- What is change management?
- Implementation of the change management process.
- internal customer satisfaction.
- Evaluation of results.
- sustainability of change.

Day 5: Institutional Development Maintenance

- Preparing the organization for maintenance.
- Create a protective system.
- Expenses vs. Final Results Return on Investment.
- Sustainability audit.
- Entrepreneurship and continuous development.
- Dialogue Institutional Development versus Diagnosing Institutional Development.

UK Training
PARTNER



Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training
PARTNER

Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

