

## Leadership Development Program

*Kigali (Rwanda)*

*9 - 13 September 2024*

UK Training

**PARTNER**



## Leadership Development Program

Code: LM28 From: 9 - 13 September 2024 City: Kigali (Rwanda) Fees: 3700 Pound

### Introduction

The Leadership Development Program for Executive and General Managers is a comprehensive course designed to enhance the leadership capabilities of both executive and general managers. This program aims to equip participants with the necessary skills and knowledge to effectively lead and manage teams, drive organizational success, and navigate the challenges of today's dynamic business environment.

### Objectives

- **Develop Leadership Competencies:** The program focuses on enhancing participants' leadership competencies, including strategic thinking, decision-making, communication, and problem-solving skills. Participants will learn how to inspire and motivate their teams, foster a culture of innovation, and lead with authenticity and integrity.
- **Enhance Management Skills:** The course will provide managers with practical tools and techniques to strengthen their management skills. Participants will learn how to set clear goals, delegate effectively, manage time and resources efficiently, and drive performance through effective feedback and coaching.
- **Foster Effective Teamwork:** The program will emphasize the importance of building high-performing teams. Participants will learn strategies for fostering collaboration, resolving conflicts, and harnessing the diverse strengths of their team members to achieve collective goals.
- **Adapt to Change and Uncertainty:** In today's rapidly evolving business landscape, leaders must be adaptable and resilient. The course will equip participants with strategies to navigate change, manage uncertainty, and lead their teams through challenging times.
- **Cultivate Innovation and Growth:** Participants will explore techniques for fostering a culture of innovation within their organizations. They will learn how to encourage creativity, embrace new ideas, and drive continuous improvement to stay ahead in a competitive market.

### Course Outline

#### Day 1

##### Introduction to Leadership Development

- Understanding the role of leadership in driving organizational success

- Exploring different leadership styles and their impact
- Assessing personal leadership strengths and areas for development

## Day 2

### Strategic Thinking and Decision Making

- Developing strategic thinking skills to set a clear vision and direction
- Effective decision-making frameworks and techniques
- Balancing short-term objectives with long-term strategic goals

## Day 3

### Communication and Influence

- Effective communication strategies for leadership success
- Building strong relationships and influencing others
- Active listening and giving constructive feedback

## Day 4

### Team Building and Collaboration

- Building high-performing teams and fostering teamwork
- Managing conflicts and promoting a positive team culture
- Leveraging diversity for innovation and creativity

## Day 5

### Change Management and Innovation

- Leading through change and uncertainty
- Strategies for managing resistance and driving change
- Cultivating a culture of innovation and continuous improvement



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