

Certified Human Resources Specialist (CHRS)

Düsseldorf (Germany)

14 - 25 April 2025

UK Training

PARTNER



Certified Human Resources Specialist (CHRS)

Code: HR28 From: 14 - 25 April 2025 City: Düsseldorf (Germany) Fees: 7900 Pound

Introduction

Welcome to the Certified Human Resources Specialist CHRS Program, a comprehensive course designed to provide participants with a strong foundation in the fundamentals and latest developments in the field of human resources. This program is specifically tailored for individuals seeking to enhance their knowledge and skills in human resources management and earn a professional certification. Throughout the course, participants will gain practical insights and strategies to excel as human resources professionals and contribute effectively to organizational success.

Objectives

- Develop a solid understanding of the key principles and concepts in human resources management.
- Stay updated with the latest developments and trends in the HR field.
- Acquire practical skills and knowledge to perform essential HR functions and responsibilities.
- Align HR practices with organizational goals and strategies.
- Enhance problem-solving and decision-making abilities in HR-related scenarios.
- Prepare for the Certified Human Resources Specialist CHRS certification exam.

Course Outline

Week 1

Day 1

- Introduction to Human Resources Management
- HR's role in organizational success
- HR ethics and professional responsibilities

Day 2

- HR Planning and Staffing
- Workforce planning and forecasting
- Job analysis and job design
- Recruitment and selection strategies

Day 3

- Employee Relations and Engagement
- Employee motivation and engagement strategies
- Performance management and appraisal

UK Training

PARTNER



- Employee retention and talent management

Day 4

- Learning and Development
- Training needs analysis and assessment
- Design and delivery of effective training programs
- Career development and succession planning

Day 5

- Compensation and Benefits
- Compensation management and strategy
- Job evaluation and salary structures
- Employee benefits and rewards

Week 2

Day 6

- HR Metrics and Analytics
- Key HR metrics and their significance
- Data-driven decision-making in HR
- HR analytics and reporting

Day 7

- Employment Law and Compliance
- Overview of employment laws and regulations
- Equal employment opportunity and diversity
- Workplace safety and health regulations
- HR policies and procedures

Day 8

- Strategic HR Management
- HR strategy development and implementation
- Change management in HR
- HR and organizational culture

Day 9

- Employee Performance and Development
- Performance improvement strategies
- Coaching and mentoring
- Employee career planning and development

Day 10

- Exam Preparation and Review

UK Training
PARTNER



- Overview of CHRS certification exam
- Practice exam questions and review sessions
- Final Q&A and conclusion

UK Training
PARTNER



Blackbird Training Cities

Europe

izmir



Podgorica (Montenegro)



Stockholm (Sweden)



Lyon (France)



Copenhagen (Denmark)



Bordeaux (France)



Annecy (France)



Oslo (Norway)



Edinburgh (UK)



Glasgow (Scotland)



Malaga (Spain)



London (UK)



Istanbul (Turkey)



Amsterdam (Netherlands)



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Manchester (UK)



Milan (Italy)

USA & Canada



Los Angeles (USA)



Florida (USA)



Online



Boston (USA)



Washington (USA)



Miami (USA)



New York (USA)



Toronto (Canada)



Blackbird Training Cities

Asia



Baku (Azerbaijan)



Maldives (Maldives)



Manila (Philippines)



Bali (Indonesia)



Bangkok (Thailand)



Beijing (China)



Moscow (Russia)
(Malaysia)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Dubai (UAE)



Kuala Lumpur



Jakarta (Indonesia)

Africa



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Marocco)



Nairobi (Kenya)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)

UK Training
PARTNER

Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin


- Professional Skills
- Finance, Accounting, Budgeting
- Media & Public Relations
- Project Management
- Human Resources
- Audit & Quality Assurance
- Marketing, Sales, Customer Service
- Secretary & Admin
- Supply Chain & Logistics
- Management & Leadership
- Agile and Refinement

Technical Courses

- Hospital Management
- Public Sector
- Special Workshops
- Oil & Gas Engineering
- Telecom Engineering
- IT & IT Engineering
- Health & Safety
- Law and Contract Management
- Customs & Safety
- Aviation
- C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 training@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

