

## Certified Human Resources Specialist (CHRS)

*Amsterdam (Netherlands)*

*24 March - 4 April 2025*

UK Training

# PARTNER



## Certified Human Resources Specialist (CHRS)

Code: HR28 From: 24 March - 4 April 2025 City: Amsterdam (Netherlands) Fees: 7500 Pound

### Introduction

Welcome to the Certified Human Resources Specialist CHRS Program, a comprehensive course designed to provide participants with a strong foundation in the fundamentals and latest developments in the field of human resources. This program is specifically tailored for individuals seeking to enhance their knowledge and skills in human resources management and earn a professional certification. Throughout the course, participants will gain practical insights and strategies to excel as human resources professionals and contribute effectively to organizational success.

### Objectives

- Develop a solid understanding of the key principles and concepts in human resources management.
- Stay updated with the latest developments and trends in the HR field.
- Acquire practical skills and knowledge to perform essential HR functions and responsibilities.
- Align HR practices with organizational goals and strategies.
- Enhance problem-solving and decision-making abilities in HR-related scenarios.
- Prepare for the Certified Human Resources Specialist CHRS certification exam.

### Course Outline

#### Week 1

##### Day 1

- Introduction to Human Resources Management
- HR's role in organizational success
- HR ethics and professional responsibilities

##### Day 2

- HR Planning and Staffing
- Workforce planning and forecasting
- Job analysis and job design
- Recruitment and selection strategies

##### Day 3

- Employee Relations and Engagement
- Employee motivation and engagement strategies
- Performance management and appraisal

UK Training

**PARTNER**



- Employee retention and talent management

#### Day 4

- Learning and Development
- Training needs analysis and assessment
- Design and delivery of effective training programs
- Career development and succession planning

#### Day 5

- Compensation and Benefits
- Compensation management and strategy
- Job evaluation and salary structures
- Employee benefits and rewards

#### Week 2

#### Day 6

- HR Metrics and Analytics
- Key HR metrics and their significance
- Data-driven decision-making in HR
- HR analytics and reporting

#### Day 7

- Employment Law and Compliance
- Overview of employment laws and regulations
- Equal employment opportunity and diversity
- Workplace safety and health regulations
- HR policies and procedures

#### Day 8

- Strategic HR Management
- HR strategy development and implementation
- Change management in HR
- HR and organizational culture

#### Day 9

- Employee Performance and Development
- Performance improvement strategies
- Coaching and mentoring
- Employee career planning and development

#### Day 10

- Exam Preparation and Review

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training  
**PARTNER**

- Overview of CHRS certification exam
- Practice exam questions and review sessions
- Final Q&A and conclusion

UK Training  
**PARTNER**



## Blackbird Training Cities

### Europe



Zurich (Switzerland )



Stockholm (Sweden)



Lyon (France)



Copenhagen (Denmark)



Bordeaux (France)



Annecy (France)



Oslo (Norway)



Edinburgh (UK)



Glasgow (Scotland )



Malaga (Spain)



London (UK)



Istanbul (Turkey)



Amsterdam (Netherlands)  
(Switzerland)



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Manchester (UK)



Milan (Italy)

### USA & Canada



Los Angeles (USA)



Florida (USA)



Online



Boston (USA)



Washington (USA)



Miami(USA)



New York (USA)



Toronto (Canada)



## Blackbird Training Cities

### Asia



Baku (Azerbaijan)



Maldives (Maldives)



Manila (Philippines)



Bali (Indonesia )



Bangkok (Thailand)



Beijing (China)



Moscow (Russia )  
(Malaysia)



Singapore (Singapore )



Sydney (Australia)



Tokyo (Japan)



Dubai (UAE)



Kuala Lumpur



Jakarta (Indonesia)

### Africa



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Marocco)



Nairobi (Kenya)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Refinement

### Technical Courses

Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom



+44 7401 1773 35  
+44 7480 775526



[training@blackbird-training.com](mailto:training@blackbird-training.com)



[www.blackbird-training.com](http://www.blackbird-training.com)

UK Training

**PARTNER**

