

## High-Potential Agile Women Leaders

Baku (Azerbaijan)

8 - 12 December 2025



www.blackbird-training.com



## High-Potential Agile Women Leaders

Code: DG28 From: 8 - 12 December 2025 City: Baku (Azerbaijan) Fees: 4400 Pound

#### Introduction

Welcome to the High-Potential Agile Women Leaders course. In today's dynamic and diverse business environment, organizations are increasingly recognizing the immense value that women leaders bring to the table. This course is specifically designed to empower high-potential women leaders with the skills, mindset, and strategies needed to thrive in leadership roles and drive organizational success.

Throughout this course, we will explore the unique challenges and opportunities that women can face as leaders in various sectors, providing you with practical tools and techniques to enhance your leadership capabilities. By the end of this program, you will be equipped with the knowledge and skills to become a successful women leader and a catalyst for change within your organization.

## **Course Objectives**

- Understand the importance of women leaders: We will begin by discussing the significance of women leaders in today sorganizations. Through research and case studies, we will highlight the value and impact of gender diversity in leadership roles and explore why women make better leaders.
- Identify the qualities of high-potential agile women leaders: We will delve into the specific qualities and characteristics that define high-potential women leaders. By examining successful women leaders from various industries, we will uncover the traits that contribute to their success and define the high-potential definition.
- Develop leadership skills: Throughout this course, we will focus on building essential leadership skills crucial for high-potential women leaders. Topics include effective communication, strategic thinking, decision-making, and building and leading high-performing teams, all vital for high-potential development.
- Address gender-specific challenges: As women leaders, it is essential to acknowledge and address the
  unique challenges we may face. We will discuss strategies to overcome barriers and biases, negotiate for
  success, and build resilience and confidence, addressing the high potential difference in leadership
  experiences.

#### Course Outlines

## Day 1: Introduction to High-Potential Agile Women Leaders

- The importance of women leaders in organizations
- Understanding the benefits of gender diversity in leadership
- · Case studies of global women leaders and their impact

#### Day 2: Qualities of High-Potential Agile Women Leaders

Identifying the key qualities of high-potential women leaders

UK Traininig
PARTNER



- Exploring resilience, adaptability, and emotional intelligence as essential traits for successful women leaders
- Building a personal leadership brand that embodies agile leadership

#### Day 3: Leadership Skills for Women Leaders

- Effective communication and influencing skills tailored for agile women leaders
- Strategic thinking and decision-making processes that empower women leaders
- Building and leading diverse and high-performing teams in dynamic environments

### Day 4: Overcoming Gender-Specific Challenges

- Addressing biases and stereotypes that hinder women ls leadership
- Developing negotiation skills specifically designed for women leaders
- Building resilience and confidence to navigate through challenges effectively

### Day 5: Thriving as a High-Potential Agile Woman Leader

- Career development and advancement strategies to enhance your leadership journey
- Creating a support network and mentorship opportunities to empower fellow women leaders
- · Sustaining success and continuous growth as a leader in an evolving landscape

### Why Attend this Course: Wins & Losses!

- Master the concept of high potential: By understanding the high potential definition and the high potential difference, you will be able to craft innovative leadership strategies that make a lasting impact.
- Enhance agile leadership traits: Learn how to become an agile woman leader by developing the necessary leadership skills for agility in the modern business world.
- Overcome challenges and biases: This course helps you handle gender-specific challenges and biases that can hinder your progress in leadership roles. You will learn strategies to negotiate for success and build confidence.
- Leverage the advantages of women leaders: Understand how women make better leaders by utilizing the unique advantages that come with female leadership, and unlock the benefits of having agile leaders in your organization.
- Grow your leadership network: Expand your reach by developing a network of support and mentorship with other successful women leaders, enhancing your career trajectory in leadership roles.

### Conclusion

This course is designed to inspire and empower high-potential women leaders to take on leadership roles with confidence and effectiveness. By understanding the advantages of women leaders and the traits that define successful women leaders, participants will gain a deeper understanding of how to navigate their leadership paths.

Join us to unlock the power of being a high-potential agile woman leader and make a lasting impact in your organization.





# **Blackbird Training Cities**

## Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovarsa)ais (Portugal)





Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeax (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



Florence (Italy)



London (UK)



Istanbul (Turkey)





Düsseldorf (Germany)



Paris (France)



Athens(Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)





# **Blackbird Training Cities**

#### **USA & Canada**



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)

Toronto (Canada)

## **ASIA**



Baku (Azerbaijan) (Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh(KSA)



Melbourne (Australia) (Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



UK Traininig

Amman (Jordan)



Beirut





# **Blackbird Training Cities**

## **AFRICA**



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)







# **Blackbird Training Clients**



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation **Guinea** 



Booking.com Netherlands



Oxfam GB International Organization, Yemen



Capital Markets Authority, **Kuwait** 



rsmith Petroman Oil Limited Oatar Na Nigeria (O





Qatar Foundation, **Qatar** 



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania



KFAS **Kuwait** 



Reserve Bank of Malawi, **Malawi** 



Central Bank of Nigeria



Ministry of Interior, KSA



Mabruk Oil Company **Libya** 



Saudi Electricity Company,



BADAN PENGELOLA KEUANGAN Haji, Indonesia



Italy



ENI CORPORATE UNIVERSITY, Italy



Gulf Bank Kuwait



General Organization for Social Insurance KSA



Defence Space Administration **Nigeria** 



National Industries Group (Holding), Kuwait



Hamad Medical Corporation, **Qatar** 



USAID **Pakistan** 



STC Solutions, **KSA** 



North Oil company,



EKO Electricity



Oman Broadband



UN.







# **Blackbird Training Categories**

### Management & Admin

Entertainment & Leisure

Professional Skills

Finance, Accounting, Budgeting

Media & Public Relations

**Project Management** 

**Human Resources** 

Audit & Quality Assurance

Marketing, Sales, Customer Service

Secretary & Admin

Supply Chain & Logistics

Management & Leadership

Agile and Elevation

#### **Technical Courses**

Artificial Intelligence (AI)

Hospital Management

**Public Sector** 

Special Workshops

Oil & Gas Engineering

Telecom Engineering

IT & IT Engineering

Health & Safety

Law and Contract Management

Customs & Safety

**UK Traininig** 

Aviation

C-Suite Training





+44 7401 1773 35 +44 7480 775526

Sales@blackbird-training.com

www.blackbird-training.com

