

High-Potential Agile Women Leaders

Kuala Lumpur (Malaysia)

3 - 7 March 2025





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Introduction

Welcome to the course on High-Potential Agile Women Leaders. In today's dynamic and diverse business environment, organizations are recognizing the immense value that women leaders bring to the table. This course is specifically designed to empower high-potential women leaders with the skills, mindset, and strategies needed to thrive in leadership roles and drive organizational success.

Throughout this course, we will explore the unique challenges and opportunities that women leaders encounter, and provide you with practical tools and techniques to enhance your leadership capabilities. By the end of this program, you will be equipped with the knowledge and skills to become a high-potential agile woman leader.

Objectives

- Understand the importance of women leaders: We will begin by discussing the significance of women leaders in today's organizations. We will explore research and case studies that highlight the value and impact of gender diversity in leadership roles.
- Identify the qualities of high-potential agile women leaders: We will delve into the specific qualities and characteristics that define high-potential agile women leaders. By examining successful women leaders from various industries, we will uncover the common traits that contribute to their success.
- Develop leadership skills: Throughout this course, we will focus on building essential leadership skills that are crucial for women leaders. We will cover topics such as effective communication, strategic thinking, decision-making, and building and leading high-performing teams.
- Address gender-specific challenges: As women leaders, it is important to acknowledge and address the
 unique challenges that we may face. We will discuss strategies to overcome barriers and biases, negotiate
 for success, and build resilience and confidence in navigating through these challenges.

Course Outlines

Day 1

Introduction to High-Potential Agile Women Leaders

- Importance of women leaders in organizations
- Understanding the benefits of gender diversity in leadership

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· Case studies of successful women leaders

Day 2

Qualities of High-Potential Agile Women Leaders

- Identifying the key qualities and characteristics of high-potential women leaders
- Exploring resilience, adaptability, and emotional intelligence
- Building a personal leadership brand

Day 3

Leadership Skills for Women Leaders

- · Effective communication and influencing skills
- Strategic thinking and decision-making
- · Building and leading diverse and high-performing teams

Day 4

Overcoming Gender-Specific Challenges

- Addressing biases and stereotypes
- · Negotiation skills for women leaders
- Building resilience and confidence

Day 5

Thriving as a High-Potential Agile Woman Leader

- Career development and advancement strategies
- Creating a support network and mentorship opportunities
- · Sustaining success and continuous growth as a leader





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