

HRBP (Human Resources Business Partner)

*Tunis (Tunisia)*

*29 November - 3 December 2026*

UK Training

**PARTNER**

## HRBP (Human Resources Business Partner)

Code: HR32 From: 29 November - 3 December 2026 City: Tunis (Tunisia) Fees: 4200 Pound

### Introduction

The HRBP Human Resources Business Partner Training course is designed to provide participants with the essential knowledge and skills required to excel in the role of an HRBP. This course offers a comprehensive understanding of the HRBP function and its strategic significance within organizations. Participants will learn how to align HR strategies with organizational goals, build effective relationships with key stakeholders, and drive HR initiatives that contribute to overall business success. Whether you are looking to earn your HRBP certification or enhance your skills in this critical role, this course is the ideal stepping stone to achieving your professional goals.

### Course Objectives

The HRBP Training course aims to achieve several key objectives, including:

- Understanding the role and responsibilities of an HRBP: Learn the HRBP meaning and how this role impacts organizational success.
- Gaining knowledge of strategic HR practices: Discover the importance of HRBP functions and how they influence business outcomes.
- Aligning HR strategies with organizational goals: Learn how to effectively set HRBP goals that contribute to business growth.
- Building strong relationships with stakeholders: Develop the skills needed to manage human resources business partner roles and responsibilities, ensuring collaboration with line managers and leadership.
- Analyzing HR data and metrics: Learn how to use HR metrics and analytics to make evidence-based decisions and improve organizational performance.
- Enhancing communication and influencing skills: Acquire the tools to drive HR initiatives and influence stakeholders across the organization.

### Course Outlines

#### Day 1: Introduction to the HRBP Role and Strategic HR Management

- Overview of the HRBP role and its evolving significance in organizations.
- Understanding the importance of strategic HR management and its impact on business performance.
- Defining the HRBP as a strategic partner and a change agent within the organization.
- Aligning HR strategies with organizational objectives to achieve business goals.

#### Day 2: Building Effective Stakeholder Relationships

- Identifying key stakeholders and understanding their needs.
- Developing effective communication strategies for relationship building.
- Collaborating with line managers and senior leaders to drive HR initiatives.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The text 'UK Training PARTNER' is overlaid on the board. 'UK Training' is in a smaller font above 'PARTNER', which is in a large, bold, black font.

UK Training  
**PARTNER**

- Influencing decision-makers and gaining buy-in for HR programs.

### Day 3: HR Metrics and Data Analysis

- Importance of HR data in supporting decision-making.
- Collecting and analyzing HR metrics to gain insights for strategic initiatives.
- Using HR analytics to craft evidence-based HR strategies.
- Reporting key HR metrics to stakeholders and senior management.

### Day 4: Employee Engagement and Talent Management

- Strategies for improving employee engagement and retention.
- Talent management and succession planning for leadership roles.
- Performance management and development initiatives to maximize employee productivity.
- Designing effective employee recognition programs to foster a positive work culture.

### Day 5: HRBP as a Change Agent and Future Trends in HR

- Leading and managing change initiatives within HR and across the organization.
- Adapting to emerging trends and technologies in HR practices.
- The evolving role of HRBPs and how they will continue to influence organizational success.
- Developing a personal action plan for ongoing professional growth as an HRBP.

### Why Attend This Course: Wins & Losses!

- Comprehensive understanding of HRBP functions: Gain a deep understanding of the HRBP meaning and its importance in driving organizational performance.
- Acquire the skills to align HR strategies with your organization's strategic objectives, enhancing overall business success.
- Learn to build strong relationships with key stakeholders and become a trusted advisor in your organization.
- Master the use of HR data and metrics to drive evidence-based HR decisions and enhance organizational performance.
- Attain your HRBP certification, positioning yourself as a key player in the HR field.
- Be prepared for the future with an in-depth understanding of emerging HR trends and their impact on the business world.

### Conclusion

The HRBP Training course provides invaluable insights into the strategic role of Human Resources Business Partners in organizations. By understanding the HRBP functions and developing the necessary skills to manage HR strategies, you will be well-prepared to drive organizational success. Whether you aim to earn HRBP certification or enhance your capabilities as a HRBP analyst, this course will help you build the expertise required for a successful career in human resources.

Join us today and take the next step toward becoming an influential HRBP and shaping the future of your organization's workforce strategy.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training  
**PARTNER**

# Blackbird Training Cities

## EUROPE



Malaga (Spain)



Sarajevo (BiH)



Cascais (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)  
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



Florence (Italy)



Rotterdam



Bruges (Belgium)



London (UK)



Istanbul (Turkey)



Amsterdam (Netherlands)



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)  
(Switzerland)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)

UK Training  
**PARTNER**

## Blackbird Training Cities

### USA & CANADA



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### ASIA



Baku (Azerbaijan)  
(Thailand)



Malé (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)



Phuket (Thailand)



Shanghai (China)



Abu Dhabi (UAE)



Dammam (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)  
(Indonesia)



Kuwait City (Kuwait)



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta



UK Training  
**PARTNER**

Amman (Jordan)

UK Training  
**PARTNER**

Head Office: +44 7480 775 526  
Email: [Sales@blackbird-training.com](mailto:Sales@blackbird-training.com)  
Website: [www.blackbird-training.com](http://www.blackbird-training.com)



## Blackbird Training Cities

### AFRICA



Kigali (Rwanda)



Cape Town ( South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Entertainment & Leisure  
Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Artificial Intelligence (AI)  
Sustainability, ESG & Corporate Responsibility  
Advanced Courses  
Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training