BLACKBIRD FOR TRAINING

HRBP (Human Resources Business Partner)

21 – 25 June 2027
Brussels (Belgium)



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Ref: 3254172_150450 **Date:** 21 – 25 June 2027 **Location:** Brussels (Belgium) **Fees:** 5200 GBP

Introduction

The HRBP Human Resources Business Partner Training course is designed to provide participants with the essential knowledge and skills required to excel in the role of an HRBP. This course offers a comprehensive understanding of the HRBP function and its strategic significance within organizations. Participants will learn how to align HR strategies with organizational goals, build effective relationships with key stakeholders, and drive HR initiatives that contribute to overall business success. Whether you are looking to earn your HRBP certification or enhance your skills in this critical role, this course is the ideal stepping stone to achieving your professional goals.

Course Objectives

The HRBP Training course aims to achieve several key objectives, including:

- Understanding the role and responsibilities of an HRBP: Learn the HRBP meaning and how this role impacts organizational success.
- Gaining knowledge of strategic HR practices: Discover the importance of HRBP functions and how they influence business outcomes.
- Aligning HR strategies with organizational goals: Learn how to effectively set HRBP goals that contribute to business growth.
- Building strong relationships with stakeholders: Develop the skills needed to manage human resources business partner roles and responsibilities, ensuring collaboration with line managers and leadership.
- Analyzing HR data and metrics: Learn how to use HR metrics and analytics to make evidence-based decisions and improve organizational performance.
- Enhancing communication and influencing skills: Acquire the tools to drive HR initiatives and influence stakeholders across the organization.



Course Outlines

Day 1: Introduction to the HRBP Role and Strategic HR Management

- Overview of the HRBP role and its evolving significance in organizations.
- Understanding the importance of strategic HR management and its impact on business performance.
- Defining the HRBP as a strategic partner and a change agent within the organization.
- Aligning HR strategies with organizational objectives to achieve business goals.

Day 2: Building Effective Stakeholder Relationships

- Identifying key stakeholders and understanding their needs.
- Developing effective communication strategies for relationship building.
- Collaborating with line managers and senior leaders to drive HR initiatives.
- Influencing decision-makers and gaining buy-in for HR programs.

Day 3: HR Metrics and Data Analysis

- Importance of HR data in supporting decision-making.
- Collecting and analyzing HR metrics to gain insights for strategic initiatives.
- Using HR analytics to craft evidence-based HR strategies.
- Reporting key HR metrics to stakeholders and senior management.

Day 4: Employee Engagement and Talent Management

- Strategies for improving employee engagement and retention.
- Talent management and succession planning for leadership roles.
- Performance management and development initiatives to maximize employee productivity.
- Designing effective employee recognition programs to foster a positive work culture.

Day 5: HRBP as a Change Agent and Future Trends in HR

- Leading and managing change initiatives within HR and across the organization.
- Adapting to emerging trends and technologies in HR practices.
- The evolving role of HRBPs and how they will continue to influence organizational success.
- Developing a personal action plan for ongoing professional growth as an HRBP.



Why Attend This Course: Wins & Losses!

- Comprehensive understanding of HRBP functions: Gain a deep understanding of the HRBP meaning and its importance in driving organizational performance.
- Acquire the skills to align HR strategies with your organization's strategic objectives, enhancing overall business success.
- Learn to build strong relationships with key stakeholders and become a trusted advisor in your organization.
- Master the use of HR data and metrics to drive evidence-based HR decisions and enhance organizational performance.
- Attain your HRBP certification, positioning yourself as a key player in the HR field.
- Be prepared for the future with an in-depth understanding of emerging HR trends and their impact on the business world.

Conclusion

The HRBP Training course provides invaluable insights into the strategic role of Human Resources Business Partners in organizations. By understanding the HRBP functions and developing the necessary skills to manage HR strategies, you will be well-prepared to drive organizational success. Whether you aim to earn HRBP certification or enhance your capabilities as a HRBP analyst, this course will help you build the expertise required for a successful career in human resources.

Join us today and take the next step toward becoming an influential HRBP and shaping the future of your organization's workforce strategy.

