

Certified Organizational Design and Manpower Planning
Professional

Cape Town (South Africa)

7 - 18 October 2024

UK Training

PARTNER

Certified Organizational Design and Manpower Planning Professional

Code: HR28 From: 7 - 18 October 2024 City: Cape Town (South Africa) Fees: 6600 Pound

Introduction

The "Certified Organizational Design and Manpower Planning Professional" is a 10-day comprehensive program that equips participants with the knowledge and skills necessary to excel in the field of organizational design and manpower planning. This course covers a broad spectrum of topics, including job skills analysis and job evaluation, to ensure participants are well-prepared to drive organizational excellence and productivity.

Objectives

- Master Organizational Design: Provide participants with a deep understanding of effective organizational design principles, structures, and strategies.
- Optimize Manpower Planning: Equip participants with the skills to strategically plan, acquire, develop, and manage the workforce.
- Job Skills Analysis: Delve into job skills analysis techniques to ensure job roles match skill requirements and organizational needs.
- Job Evaluation Proficiency: Develop expertise in job evaluation methodologies to ensure equitable compensation and organizational effectiveness.

Course Outline:

Day 1

Introduction to Organizational Design and Manpower Planning

- Principles of Organizational Design
- Importance of Effective Manpower Planning
- Trends in Modern Organizational Design

Day 2

Organizational Structures and Design

- Types of Organizational Structures
- Organizational Design Strategies
- Adapting to Changing Organizational Needs

Day 3

Manpower Planning Strategies

- Forecasting Workforce Needs
- Talent Acquisition and Retention

UK Training

PARTNER



- Succession Planning

Day 4

Job Skills Analysis

- Understanding Job Skills Analysis
- Techniques for Analyzing Job Roles
- Aligning Job Skills with Organizational Goals

Day 5

Job Evaluation Techniques

- Principles of Job Evaluation
- Job Evaluation Methods e.g., Point Factor Method
- Ensuring Equity in Job Compensation

Day 6

Change Management in Organizational Design

- Managing Organizational Change
- Communicating Organizational Changes
- Employee Transition Support

Day 7

Technology in Organizational Design and Manpower Planning

- Leveraging Technology for Effective Planning
- Data-Driven Decision-Making
- Modern Tools for Organizational Design and Manpower Planning

Day 8

Legal and Ethical Considerations

- Legal Aspects of Manpower Planning
- Ethical Considerations in Job Skills Analysis
- Ensuring Fair Compensation and Representation

Day 9

Case Studies and Best Practices

- Real-World Organizational Design and Manpower Planning Cases
- Learning from Industry Best Practices
- Applying Lessons to Participants' Organizations

UK Training

PARTNER



Day 10

Certification and Capstone Project

- Capstone Project: Apply the Knowledge Gained
- Certification Examination
- Awarding of Certified Organizational Design and Manpower Planning Professional Certification

UK Training
PARTNER



Blackbird Training Cities

Europe



Zurich (Switzerland)



Stockholm (Sweden)



Lyon (France)



Copenhagen (Denmark)



Bordeaux (France)



Annecy (France)



Oslo (Norway)



Edinburgh (UK)



Glasgow (Scotland)



Malaga (Spain)



London (UK)



Istanbul (Turkey)



Amsterdam (Netherlands)
(Switzerland)



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Manchester (UK)



Milan (Italy)

USA & Canada



Los Angeles (USA)



Florida (USA)



Online



Boston (USA)



Washington (USA)



Miami(USA)



New York (USA)



Toronto (Canada)



Blackbird Training Cities

Asia



Baku (Azerbaijan)



Maldives (Maldives)



Manila (Philippines)



Bali (Indonesia)



Bangkok (Thailand)



Beijing (China)



Moscow (Russia)
(Malaysia)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Dubai (UAE)



Kuala Lumpur



Jakarta (Indonesia)

Africa



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Marocco)



Nairobi (Kenya)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Refinement

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 training@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

