

# Capacity Building on Leadership through Effective Communication, Diversity, and Inclusion

Kuala Lumpur (Malaysia)

22 - 26 June 2026





## Capacity Building on Leadership through Effective Communication, Diversity, and Inclusion

Code: LM28 From: 22 - 26 June 2026 City: Kuala Lumpur (Malaysia) Fees: 4200 Pound

#### Introduction

The Capacity Building Workshop on Leadership through Effective Communication, Diversity, and Inclusion is a comprehensive 5-day program designed to equip individuals with essential leadership development skills and knowledge. This workshop focuses on key areas of leadership training: legislative skills, policy and governance, constituency engagement, and ethical leadership. By examining these components through the lens of corporate diversity, the course aims to cultivate leaders who can foster an environment of trust, respect, and inclusion. This course is structured to provide a thorough understanding of leadership development, ensuring participants are empowered to lead diverse teams effectively.

### **Course Objectives**

By the end of this course, participants will achieve the following objectives:

- Enhance Legislative Skills: Equip participants with the legislative knowledge and skills required to navigate the complexities of policymaking and decision implementation, contributing to their leadership development goals.
- Proficiency in Policy and Governance: Develop a deep understanding of policy development and governance principles, enabling participants to make informed, ethical, and effective decisions essential for any leadership development strategy.
- Constituency Engagement: Provide strategies and tools for engaging with diverse constituencies, fostering inclusivity and representation inclusive teams.
- Ethical Leadership: Instill ethical leadership values and behaviors that inspire trust and integrity, reinforcing the significance of leadership development in today organizations.

#### Course Outlines

### Day 1: Legislative Skills for Effective Leadership

- Introduction to Legislative Processes: Understanding the foundations of how laws are made, which is vital for any leadership development plan.
- Navigating the Legal Landscape: Explore the legal frameworks that influence effective leadership.
- Policymaking and Implementation: Delve into processes that ensure successful policy outcomes.

### Day 2: Policy and Governance Excellence

- Principles of Effective Policy Development: Learn the strategies behind successful policy initiatives that align with leadership development.
- Ethical Governance Practices: Understand the role of ethics in shaping governance structures.
- Policy Implementation and Evaluation: Gain insights into how to assess policy effectiveness.





### Day 3: Constituency Engagement and Inclusion

- Understanding Constituencies' Diverse Needs: Identify the unique needs of various constituencies, an important aspect of what is leadership development.
- Strategies for Inclusive Constituency Engagement: Explore methods to enhance participation across diverse groups.
- Building Trust and Representation: Develop strategies for ensuring representation and trust among stakeholders.

### Day 4: Ethical Leadership in Action

- The Role of Ethics in Leadership: Discuss why ethical leadership is paramount in today sorganizations.
- Ethical Decision-Making and Problem Solving: Equip yourself with tools for making ethical decisions in complex scenarios.
- Fostering an Ethical Organizational Culture: Learn how to create a culture of integrity that promotes effective leadership communication.

### Day 5: Leadership through Effective Communication

- Effective Communication Strategies: Discover strategies for effective communication skills that enhance leadership.
- Public Speaking and Persuasion: Master the art of persuasive communication to influence and lead effectively.
- Leading Through Storytelling: Harness the power of storytelling as a tool for effective leadership communication and engagement.

### Why Attend this Course: Wins & Losses!

- Leadership Development: Gain an in-depth understanding of how to develop leadership skills and communicate effectively with diverse teams.
- Building Diverse and Inclusive Teams: Learn strategies for building diverse and inclusive teams, fostering collaboration and trust across various groups.
- Effective Leadership Communication: Acquire advanced communication skills, which are among the keys to effective communication in leadership.
- Ethical Leadership: Strengthen your ability to make ethical decisions and build a culture of integrity in your organization.
- Leadership Development Strategy: Learn leadership development strategies that align diversity and inclusion with organizational success.

### Conclusion

In a rapidly changing world, leadership development is not just an option of an analysis and gain the skills necessary to lead diverse teams successfully. Understanding why leadership development is important will empower you to apply the knowledge gained in real-world scenarios, improving your leadership capabilities.

Join us in this transformative experience to enhance your leadership development training and create meaningful change in your organization and beyond.





### **Blackbird Training Cities**

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovarsa)ais (Portugal)





Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeax (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)





Düsseldorf (Germany)



Paris (France)



Athens(Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)





### **Blackbird Training Cities**

#### **USA & Canada**



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### **ASIA**



Baku (Azerbaijan) (Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh(KSA)



Melbourne (Australia) Korea)



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut





### **Blackbird Training Cities**

### **AFRICA**



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)







### **Blackbird Training Clients**



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation **Guinea** 



Booking.com Netherlands



Oxfam GB International Organization, Yemen



Capital Markets Authority, **Kuwait** 



rsmith Petroman Oil Limited Oatar Na Nigeria (O





Qatar Foundation, **Qatar** 



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania



KFAS **Kuwait** 



Reserve Bank of Malawi, **Malawi** 



Central Bank of Nigeria



Ministry of Interior, KSA



Mabruk Oil Company **Libya** 



Saudi Electricity Company,



BADAN PENGELOLA KEUANGAN Haji, Indonesia



Italy



ENI CORPORATE UNIVERSITY, Italy



Gulf Bank Kuwait



General Organization for Social Insurance KSA



Defence Space Administration **Nigeria** 



National Industries Group (Holding), Kuwait



Hamad Medical Corporation, **Qatar** 



USAID **Pakistan** 



STC Solutions, KSA



North Oil company,



EKO Electricity



Oman Broadband



UN.







### **Blackbird Training Categories**

### Management & Admin

Entertainment & Leisure

Professional Skills

Finance, Accounting, Budgeting

Media & Public Relations

**Project Management** 

**Human Resources** 

Audit & Quality Assurance

Marketing, Sales, Customer Service

Secretary & Admin

Supply Chain & Logistics

Management & Leadership

Agile and Elevation

#### **Technical Courses**

Artificial Intelligence (AI)

Hospital Management

**Public Sector** 

Special Workshops

Oil & Gas Engineering

Telecom Engineering

IT & IT Engineering

Health & Safety

Law and Contract Management

Customs & Safety

**UK Traininig** 

Aviation

C-Suite Training





+44 7401 1773 35 +44 7480 775526

Sales@blackbird-training.com

www.blackbird-training.com

