

Capacity Building on Leadership through Effective  
Communication, Diversity, and Inclusion

*Berlin (Germany)*

*19 - 23 January 2026*

UK Training

**PARTNER**



# Capacity Building on Leadership through Effective Communication, Diversity, and Inclusion

Code: LM28 From: 19 - 23 January 2026 City: Berlin (Germany) Fees: 4200 Pound

## Introduction

The Capacity Building Workshop on Leadership through Effective Communication, Diversity, and Inclusion is a comprehensive 5-day program designed to equip individuals with essential leadership development skills and knowledge. This workshop focuses on key areas of leadership training: legislative skills, policy and governance, constituency engagement, and ethical leadership. By examining these components through the lens of corporate diversity, the course aims to cultivate leaders who can foster an environment of trust, respect, and inclusion. This course is structured to provide a thorough understanding of leadership development, ensuring participants are empowered to lead diverse teams effectively.

## Course Objectives

By the end of this course, participants will achieve the following objectives:

- **Enhance Legislative Skills:** Equip participants with the legislative knowledge and skills required to navigate the complexities of policymaking and decision implementation, contributing to their leadership development goals.
- **Proficiency in Policy and Governance:** Develop a deep understanding of policy development and governance principles, enabling participants to make informed, ethical, and effective decisions essential for any leadership development strategy.
- **Constituency Engagement:** Provide strategies and tools for engaging with diverse constituencies, fostering inclusivity and representation—critical for building diverse and inclusive teams.
- **Ethical Leadership:** Instill ethical leadership values and behaviors that inspire trust and integrity, reinforcing the significance of leadership development in today's organizations.

## Course Outlines

### Day 1: Legislative Skills for Effective Leadership

- **Introduction to Legislative Processes:** Understanding the foundations of how laws are made, which is vital for any leadership development plan.
- **Navigating the Legal Landscape:** Explore the legal frameworks that influence effective leadership.
- **Policymaking and Implementation:** Delve into processes that ensure successful policy outcomes.

### Day 2: Policy and Governance Excellence

- **Principles of Effective Policy Development:** Learn the strategies behind successful policy initiatives that align with leadership development.
- **Ethical Governance Practices:** Understand the role of ethics in shaping governance structures.
- **Policy Implementation and Evaluation:** Gain insights into how to assess policy effectiveness.

UK Training  
**PARTNER**



### Day 3: Constituency Engagement and Inclusion

- Understanding Constituencies' Diverse Needs: Identify the unique needs of various constituencies, an important aspect of what is leadership development.
- Strategies for Inclusive Constituency Engagement: Explore methods to enhance participation across diverse groups.
- Building Trust and Representation: Develop strategies for ensuring representation and trust among stakeholders.

### Day 4: Ethical Leadership in Action

- The Role of Ethics in Leadership: Discuss why ethical leadership is paramount in today's organizations.
- Ethical Decision-Making and Problem Solving: Equip yourself with tools for making ethical decisions in complex scenarios.
- Fostering an Ethical Organizational Culture: Learn how to create a culture of integrity that promotes effective leadership communication.

### Day 5: Leadership through Effective Communication

- Effective Communication Strategies: Discover strategies for effective communication skills that enhance leadership.
- Public Speaking and Persuasion: Master the art of persuasive communication to influence and lead effectively.
- Leading Through Storytelling: Harness the power of storytelling as a tool for effective leadership communication and engagement.

### Why Attend this Course: Wins & Losses!

- Leadership Development: Gain an in-depth understanding of how to develop leadership skills and communicate effectively with diverse teams.
- Building Diverse and Inclusive Teams: Learn strategies for building diverse and inclusive teams, fostering collaboration and trust across various groups.
- Effective Leadership Communication: Acquire advanced communication skills, which are among the keys to effective communication in leadership.
- Ethical Leadership: Strengthen your ability to make ethical decisions and build a culture of integrity in your organization.
- Leadership Development Strategy: Learn leadership development strategies that align diversity and inclusion with organizational success.

### Conclusion

In a rapidly changing world, leadership development is not just an option—it's a necessity. By attending this course, you'll develop effective communication strategies and gain the skills necessary to lead diverse teams successfully. Understanding why leadership development is important will empower you to apply the knowledge gained in real-world scenarios, improving your leadership capabilities.

Join us in this transformative experience to enhance your leadership development training and create meaningful change in your organization and beyond.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, sans-serif font.

UK Training  
**PARTNER**



## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### ASIA



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)  
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training  
**PARTNER**



## Blackbird Training Cities

### AFRICA



Kigali (Rwanda)



Cape Town ( South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



MANNAI Trading  
Company WLL,  
Qatar



Alumina Corporation  
Guinea



Booking.com  
Netherlands



Oxfam GB International  
Organization,  
Yemen



Capital Markets  
Authority,  
Kuwait



Waltersmith Petroman Oil Limited  
Nigeria



Qatar National Bank  
(QNB),  
Qatar



Qatar Foundation,  
Qatar



AFRICAN UNION ADVISORY  
BOARD ON CORRUPTION,  
Tanzania



KFAS  
Kuwait



Reserve Bank of  
Malawi,  
Malawi



Central Bank of Nigeria  
Nigeria



Ministry of Interior  
Kingdom of Saudi Arabia  
KSA



Mabruk Oil Company  
Libya



Saudi Electricity  
Company,  
KSA



BADAN PENGELOLA  
KEUANGAN Haji,  
Indonesia



NATO  
Italy



ENI CORPORATE  
UNIVERSITY,  
Italy



Gulf Bank  
Kuwait



General Organization for  
Social Insurance  
KSA



Defence Space Administration  
Nigeria



National Industries  
Group (Holding),  
Kuwait



Hamad Medical  
Corporation,  
Qatar



USAID  
Pakistan



STC Solutions,  
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS  
UN.



Authority for

UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Entertainment & Leisure  
Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Artificial Intelligence (AI)  
Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training  
**PARTNER**

