

Capacity Building Workshop on Leadership through  
Effective Communication, Diversity, and Inclusion

*Berlin (Germany)*

*20 - 24 January 2025*

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# Capacity Building Workshop on Leadership through Effective Communication, Diversity, and Inclusion

Code: LM28 From: 20 - 24 January 2025 City: Berlin (Germany) Fees: 4200 Pound

## Introduction

The "Capacity Building Workshop on Leadership through Effective Communication, Diversity, and Inclusion" is a 5-day program designed to empower individuals with the skills and knowledge necessary to excel in leadership roles. This workshop focuses on the key pillars of effective leadership: legislative skills, policy and governance, constituency engagement, and ethical leadership. By addressing these aspects through the lens of diversity and inclusion, this course aims to create leaders who can foster an environment of trust and respect.

## Objectives

1. Enhance Legislative Skills: Equip participants with the legislative knowledge and skills required to navigate the complexities of policymaking and decision implementation.
2. Policy and Governance Proficiency: Develop a deep understanding of policy development and governance principles, enabling participants to make informed, ethical, and effective decisions.
3. Constituency Engagement: Provide participants with strategies and tools for engaging with diverse constituencies, fostering inclusivity and representation.
4. Ethical Leadership: Instill ethical leadership values and behaviors to create leaders who act with integrity and inspire trust.

## Course Outline:

### Day 1

#### Legislative Skills for Effective Leadership

- Introduction to Legislative Processes
- Navigating the Legal Landscape
- Policymaking and Implementation

### Day 2

#### Policy and Governance Excellence

- Principles of Effective Policy Development
- Ethical Governance Practices
- Policy Implementation and Evaluation

### Day 3

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) on it. The pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board. The word 'PARTNER' is in a large, bold, black font, and 'UK Training' is in a smaller, black font above it.

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### Constituency Engagement and Inclusion

- Understanding Constituencies' Diverse Needs
- Strategies for Inclusive Constituency Engagement
- Building Trust and Representation

### Day 4

#### Ethical Leadership in Action

- The Role of Ethics in Leadership
- Ethical Decision-Making and Problem Solving
- Fostering an Ethical Organizational Culture

### Day 5

#### Leadership through Effective Communication

- Effective Communication Strategies
- Public Speaking and Persuasion
- Leading Through Storytelling

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