

High-Performance Executive Managements Team

Geneva (Switzerland)

1 - 5 December 2025



www.blackbird-training.com



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Code: LM28 From: 1 - 5 December 2025 City: Geneva (Switzerland) Fees: 4700 Pound

Introduction

Welcome to our Executive Leadership Development Course, an intensive, high-impact program tailored for the executive management team and designed to empower C-suite leaders to navigate the complexities of today dynamic business environment.

This course provides actionable strategies, insights, and tools for enhancing high-level leadership skills, fostering executive team dynamics, and achieving executive leadership development goals. By the end of this program, participants will gain the expertise needed to excel in building high-performing teams, driving innovation, and mastering the art of effective team management.

Course Objectives

This high-performance leadership course is structured to achieve the following key objectives:

- Attain high-level leadership skills to drive strategic excellence.
- Develop an actionable executive leadership development plan aligned with organizational goals.
- Master data-driven decision-making to maintain a competitive edge.
- Build and lead high-performing teams with practical team management strategies.
- Strengthen resilience and adaptability to manage crises effectively.
- Enhance C-suite leadership skills to promote organizational growth and foster innovation.

Course Outlines

Day 1: Leading in the Digital Age

- Welcome and Program Overview: Understand the importance of C-suite leadership in a rapidly digitalized world.
- Digital Transformation & Executive Leadership: Explore how digital disruption redefines the role of the executive management team and drives the need for adaptive leadership.
- Emerging Technologies and Their Role in Leadership: Gain knowledge on AI, data analytics, and emerging tech to stay ahead in executive leadership development.
- Prepare for the Digital Leadership Journey: Create a concrete executive leadership development plan tailored to digital transformation.

Day 2: Strategic Agility and Innovation





- The Role of Strategic Agility in Executive Leadership: Learn how agility supports innovation and ensures organizational longevity.
- Adaptive Leadership for Fast-Paced Markets: Implement cutting-edge strategies to thrive in competitive markets.
- Fostering Innovation: Develop a culture of continuous improvement with high performance team-building activities.
- Real-Time Industry Disruptors: Analyze market disruptors and create strategies to maintain a competitive edge.

Day 3: Data-Driven Decision-Making

- The Power of Data in C-Suite Leadership: Leverage Al and analytics for informed decisions.
- Mastering Data-Driven Leadership: Build actionable insights into your leadership approach.
- Developing Data-Driven Action Plans: Formulate and implement data-driven strategies to foster highperformance leadership.

Day 4: Leadership in Crisis and Resilience

- Preparing for Crisis Management in Executive Roles: Learn to navigate crises with confidence and precision.
- Simulating Real-World Crises: Engage in crisis simulation exercises to develop resilience and C-suite leadership skills.
- Building Emotional Intelligence and Resilience: Enhance high-level leadership skills by mastering emotional intelligence.

Day 5: Leading High-Performance Teams in a Remote World

- Challenges of Remote Executive Leadership: Address the complexities of leading distributed teams as a C-suite leader.
- High-Performance Team Building Activities: Participate in exercises to enhance team collaboration and engagement.
- Case Study: Successful Remote Leadership Models: Analyze and apply proven strategies for leading high-performing teams in remote settings.
- Networking & Knowledge Sharing: Build meaningful connections with industry leaders to enhance your executive leadership development training.





Why Attend This Course: Wins & Losses!

- Attain a high-performance leadership certificate, a valuable asset for your professional growth.
- Gain practical experience in high performance leadership training through real-world case studies and simulations.
- Learn how to effectively manage a team, ensuring engagement and productivity.
- Enhance your ability to create and sustain executive team dynamics, critical for business success.
- Develop resilience to thrive during crises and disruptions.

Conclusion

By completing this executive leadership development course, participants will be fully equipped to take on the challenges of C-suite leadership and beyond. This program offers a pathway to mastering high-performance leadership, cultivating effective executive team dynamics, and developing the resilience needed to navigate crises with confidence.

With a focus on high-level leadership skills and building high-performing teams, this course serves as the ultimate resource for executives seeking sustainable growth and long-term success. Join us to unlock your full potential as a modern executive leader!





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