BLACKBIRD FOR TRAINING

HES Auditors Course

30 November – 4 December 2026
Amsterdam (Netherlands)



HES Auditors Course

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Introduction

Welcome to the HES Auditors Course, an intensive 1-week training program designed to provide participants with the advanced knowledge, skills, and competencies necessary to excel in the dynamic field of Health, Environment, and Safety HES auditing. In today's rapidly evolving regulatory landscape, this course is a critical resource for professionals aiming to become proficient HES auditors. It empowers you to play a key role in enhancing organizational health safety & environment practices, promoting environmental stewardship, and ensuring compliance with industry standards.

Throughout the course, participants will gain an in-depth understanding of HES management, its meaning, and the tools required to evaluate and improve HES facilities management. By combining theoretical knowledge with practical application, this course enables professionals to navigate complex HES logistics and contribute to organizational safety, sustainability, and regulatory compliance. Whether you're looking to earn your health safety environment certification or enhance your knowledge of health safety and environment management, this training is an invaluable investment in your career.

Course Objectives

By the end of this course, participants will be able to:

- Understand the Meaning and Definition of HES: Grasp the fundamental HES definition, its health safety & environment implications, and how it affects organizational practices.
- Strategic HES Auditing: Learn how to plan and execute comprehensive HES audits with precision and efficiency, ensuring adherence to environmental, health, and safety standards.
- Identify Non-Conformities: Identify, evaluate, and report non-conformities in HES facilities and management systems, providing actionable recommendations for improvements.
- Develop Audit Reports and Follow-up Plans: Create detailed audit reports, classify findings, and develop effective corrective and preventive action CAPA plans.
- Integrate Safety and Ethical Considerations: Implement ethical considerations and safety protocols throughout the audit process, promoting integrity and trust in HES audits.
- Understand Environment Health & Safety Policies: Comprehend the significance of environment health & safety policies in organizational compliance and quality management.



Course Outlines

Day 1: Introduction to HES Auditing

- Welcome and Course Overview
- Understanding HES Auditing: Exploring the role of HES audits in promoting health safety and environment compliance.
- Legal and Regulatory Framework for HES: Overview of laws, regulations, and standards such as ISO 14001 and OHSAS 18001 that govern HES facilities.
- Types of HES Audits: Understanding Compliance Audits, Process Safety Audits, and other relevant audits.
- HES Audit Standards and Guidelines: Analyzing industry standards and frameworks that shape the HES management process.

Day 2: HES Audit Preparation and Planning

- HES Audit Planning Process: Learn strategies to efficiently prepare for audits.
- Identifying Audit Objectives and Scope: Defining objectives and audit boundaries.
- Developing an Audit Checklist: Creating checklists tailored to specific HES audits.
- Selecting the Audit Team: Criteria for assembling a competent audit team to handle health safety & environment assessments.
- Preparing the Audit Schedule: Scheduling techniques to optimize audit operations.

Day 3: Conducting HES Audits

- On-Site Audit Procedures: Step-by-step guide to conducting on-site audits.
- Interviewing Techniques and Document Review: Best practices for engaging personnel and reviewing health safety environment management documentation.
- Gathering Evidence and Data Collection: Effective methods for gathering and verifying audit evidence.
- Non-Conformance Identification: Techniques for identifying non-conformities in HES logistics.
- Safety and Ethical Considerations during Audits: Upholding safety and integrity throughout the audit process.

Day 4: Reporting and Follow-Up

- Writing Audit Reports: Structuring clear and actionable audit reports.
- Classifying Audit Findings: Categorizing findings into minor, major, or critical based on severity.
- Root Cause Analysis for Non-Conformities: Understanding the root causes of non-conformities and proposing effective solutions.
- Corrective and Preventive Actions CAPA: Developing action plans to address non-conformities and prevent future occurrences.
- Follow-up Audits: Planning follow-up audits to ensure continuous improvement and compliance.



Day 5: HES Audit Case Studies and Practical Exercises

- Reviewing Real-World HES Audit Cases: Analyzing actual audit scenarios and challenges.
- Conducting Mock Audits: Gain hands-on experience through simulated auditing exercises.
- Group Discussions and Problem-Solving: Collaborative analysis of health safety & environment case studies.
- Certification and Career Opportunities for HES Auditors: Explore certification paths and career prospects in HES management.
- Course Evaluation and Feedback: Gathering participant feedback to improve future iterations of the course.

Why Attend This Course: Wins & Losses!

- Comprehensive Knowledge of HES Management: Gain a strong foundation in HES management, its meaning, and its application to real-world scenarios.
- Expert HES Audit Planning and Execution: Learn how to plan and execute HES audits efficiently, ensuring compliance with health safety & environment policies.
- Non-Conformance Identification and Improvement: Develop the skills to spot non-conformities and implement corrective and preventive actions that improve safety and compliance.
- Career Development: Obtain health safety environment certification that positions you as a qualified HES auditor in a rapidly growing field.
- Practical Experience: Gain hands-on experience through mock audits and case studies that simulate real-world auditing challenges.

Conclusion

The Health Safety Environment Course provides a comprehensive framework for understanding HES management, facilities, and logistics. By focusing on both theoretical foundations and practical applications, this course equips participants with the expertise to conduct effective HES audits and contribute to the ongoing success of health safety & environment initiatives in their organizations. As demand grows for qualified HES auditors to ensure compliance and sustainability, this course is your gateway to becoming a crucial player in the field of health safety environment.

Enroll today and take the next step in advancing your career while contributing to a safer and more sustainable future.

