

Agility in human resource management

Cairo (Egypt)

14 - 18 September 2025

UK Training

PARTNER



Agility in human resource management

Code: DG28 From: 14 - 18 September 2025 City: Cairo (Egypt) Fees: 3300 Pound

Introduction

In a rapidly changing world, organizations must embrace agility to thrive rather than just survive. Organizational agility enables businesses to adapt, innovate, and excel in the face of volatility and uncertainty. This masterclass focuses on equipping professionals with the tools and mindset necessary for fostering agility within their teams and organizations. It integrates concepts like agile human resource management, agile methodology in HR, and agile workforce management to align people strategies with business agility goals.

Participants will explore how to leverage strategic human resource management and dynamic HR solutions to drive transformation. This course is ideal for HR professionals, managers, and leaders aiming to understand agile HR principles and implement effective strategies for organizational success.

Course Objectives

By the end of this training, participants will be able to:

- Grasp the agile mindset and its principles, including pragmatism, adaptability, and human-centered approaches.
- Apply agile HR analytics and lean practices to optimize value creation.
- Understand the role of HR in agile transformation and how to foster an agile workforce.
- Implement techniques to enhance organizational resilience, creativity, and collaboration.
- Develop a personal agility plan to ensure effective implementation in their workplaces.

Course Outlines

Day 1: Current Business Contexts and the Impact of Volatility

- The current business landscape and emerging challenges.
- Understanding VUCA Volatility, Uncertainty, Complexity, Ambiguity in the modern world.
- Impact of volatility on organizations and teams.
- Customer and stakeholder analysis for value proposition development.
- Addressing macro-environmental threats and opportunities.

Day 2: Foundations of Business Agility and Complexity Theory

- Introduction to business agility and its importance.
- The application of agile methodology in addressing complexity.
- Core principles of lean and agile HR.
- Reframing work processes based on value-adding performance.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Day 3: The Business Agility Framework

- Understanding the Business Agility Framework.
- The role of agile leadership, culture, and governance.
- Strategies for aligning HR transformation with agile goals.
- Enhancing agile business operations and structures.

Day 4: Tools for Sustaining Agility and Leading Innovation

- Tools and techniques for sustaining business agility.
- Leading organizational change and fostering agile talent management.
- Building customer empathy and enhancing value delivery.
- Driving ideation and innovation while eliminating inefficiencies.

Day 5: Personal Competencies and Overcoming Challenges

- Developing personal agility to navigate challenges.
- Building a growth mindset within empowered teams.
- Enhancing listening and collaboration skills for better outcomes.
- Crafting a personal agility plan to implement in professional settings.

Why Attend This Course: Wins & Losses!

- Learn how agile HR solutions can transform your organization.
- Gain insights into strategic human resource management and its alignment with business agility.
- Understand how to implement agile workforce management practices to foster innovation.
- Enhance your role in driving agile HR transformation and creating an adaptive organizational culture.
- Build a personal framework for agility in human resource management and apply it to real-world scenarios.

Conclusion

This masterclass is a comprehensive guide to fostering organizational agility by aligning strategy, leadership, and culture with agile principles. By integrating agile HR methodologies and focusing on dynamic HR solutions, participants will be equipped to lead change and innovation in their organizations. Whether you're an HR professional, a leader, or a strategist, this course will empower you to drive performance, adapt to challenges, and create a resilient, high-performing organization.

Join us to redefine your role in the era of agility and unlock the full potential of your workforce.

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



المؤسسة العامة للتأمينات الاجتماعية
General Organization for Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

