

Agility in human resource management

Istanbul (Turkey)

10 - 14 August 2025

UK Traininig

PARTNER



Agility in human resource management

Code: DG28 From: 10 - 14 August 2025 City: Istanbul (Turkey) Fees: 3900 Pound

Introduction

In a rapidly changing world, organizations must embrace agility to thrive rather than just survive. Organizational agility enables businesses to adapt, innovate, and excel in the face of volatility and uncertainty. This masterclass focuses on equipping professionals with the tools and mindset necessary for fostering agility within their teams and organizations. It integrates concepts like agile human resource management, agile methodology in HR, and agile workforce management to align people strategies with business agility goals.

Participants will explore how to leverage strategic human resource management and dynamic HR solutions to drive transformation. This course is ideal for HR professionals, managers, and leaders aiming to understand agile HR principles and implement effective strategies for organizational success.

Course Objectives

By the end of this training, participants will be able to:

- Grasp the agile mindset and its principles, including pragmatism, adaptability, and human-centered approaches.
- Apply agile HR analytics and lean practices to optimize value creation.
- Understand the role of HR in agile transformation and how to foster an agile workforce.
- Implement techniques to enhance organizational resilience, creativity, and collaboration.
- Develop a personal agility plan to ensure effective implementation in their workplaces.

Course Outlines

Day 1: Current Business Contexts and the Impact of Volatility

- The current business landscape and emerging challenges.
- Understanding VUCA Volatility, Uncertainty, Complexity, Ambiguity in the modern world.
- Impact of volatility on organizations and teams.
- Customer and stakeholder analysis for value proposition development.
- Addressing macro-environmental threats and opportunities.

Day 2: Foundations of Business Agility and Complexity Theory

- Introduction to business agility and its importance.
- The application of agile methodology in addressing complexity.
- Core principles of lean and agile HR.
- Reframing work processes based on value-adding performance.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Day 3: The Business Agility Framework

- Understanding the Business Agility Framework.
- The role of agile leadership, culture, and governance.
- Strategies for aligning HR transformation with agile goals.
- Enhancing agile business operations and structures.

Day 4: Tools for Sustaining Agility and Leading Innovation

- Tools and techniques for sustaining business agility.
- Leading organizational change and fostering agile talent management.
- Building customer empathy and enhancing value delivery.
- Driving ideation and innovation while eliminating inefficiencies.

Day 5: Personal Competencies and Overcoming Challenges

- Developing personal agility to navigate challenges.
- Building a growth mindset within empowered teams.
- Enhancing listening and collaboration skills for better outcomes.
- Crafting a personal agility plan to implement in professional settings.

Why Attend This Course: Wins & Losses!

- Learn how agile HR solutions can transform your organization.
- Gain insights into strategic human resource management and its alignment with business agility.
- Understand how to implement agile workforce management practices to foster innovation.
- Enhance your role in driving agile HR transformation and creating an adaptive organizational culture.
- Build a personal framework for agility in human resource management and apply it to real-world scenarios.

Conclusion

This masterclass is a comprehensive guide to fostering organizational agility by aligning strategy, leadership, and culture with agile principles. By integrating agile HR methodologies and focusing on dynamic HR solutions, participants will be equipped to lead change and innovation in their organizations. Whether you're an HR professional, a leader, or a strategist, this course will empower you to drive performance, adapt to challenges, and create a resilient, high-performing organization.

Join us to redefine your role in the era of agility and unlock the full potential of your workforce.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) in gold and silver. The board is white and black, and the pieces are arranged in a strategic formation. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)
(Switzerland)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

ASIA



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)
Korea



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training
PARTNER

Blackbird Training Cities

AFRICA



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients

 MANNAI CORPORATION MANNAI Trading Company WLL, Qatar	 GAC UNE FILIALE D' EGA Alumina Corporation Guinea	 Booking.com Booking.com Netherlands	 OXFAM Oxfam GB International Organization, Yemen	 Capital Markets Authority Kuwait
 Waltersmith Waltersmith Petroman Oil Limited Nigeria	 QNB Qatar National Bank (QNB), Qatar	 Qatar Foundation Qatar	 AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania	 KFAS Kuwait Foundation for the Advancement of Sciences KFAS Kuwait
 Reserve Bank of Malawi Malawi	 Central Bank of Nigeria Nigeria	 Ministry of Interior Kingdom of Saudi Arabia Ministry of Interior, KSA	 Mabruk Oil Company Libya	 Saudi Electricity Company KSA
 BPKH Badan Pengelola Keuangan Haji BADAN PENGELOLA KEUANGAN Haji, Indonesia	 NATO Italy Italy	 ENI ENI CORPORATE UNIVERSITY, Italy	 GULF BANK Gulf Bank Kuwait	 General Organization for Social Insurance KSA
 Defence Space Administration Nigeria	 National Industries Group (Holding) Kuwait	 Hamad Medical Corporation Qatar	 USAID Pakistan	 STC STC Solutions, KSA
 North Oil Company North Oil company,	 EKO Electricity EKO Electricity	 OMAN BROADBAND Oman Broadband	 UNITED NATIONS UN.	 Authority for Electricity Regulation, Oman Authority for

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Entertainment & Leisure
Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Artificial Intelligence (AI)
Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

