

## Agility in human resource management

*Brussels (Belgium)*

*26 - 30 January 2026*

UK Training

# PARTNER



## Agility in human resource management

Code: DG28 From: 26 - 30 January 2026 City: Brussels (Belgium) Fees: 4400 Pound

### Introduction

In a rapidly changing world, organizations must embrace agility to thrive rather than just survive. Organizational agility enables businesses to adapt, innovate, and excel in the face of volatility and uncertainty. This masterclass focuses on equipping professionals with the tools and mindset necessary for fostering agility within their teams and organizations. It integrates concepts like agile human resource management, agile methodology in HR, and agile workforce management to align people strategies with business agility goals.

Participants will explore how to leverage strategic human resource management and dynamic HR solutions to drive transformation. This course is ideal for HR professionals, managers, and leaders aiming to understand agile HR principles and implement effective strategies for organizational success.

### Course Objectives

By the end of this training, participants will be able to:

- Grasp the agile mindset and its principles, including pragmatism, adaptability, and human-centered approaches.
- Apply agile HR analytics and lean practices to optimize value creation.
- Understand the role of HR in agile transformation and how to foster an agile workforce.
- Implement techniques to enhance organizational resilience, creativity, and collaboration.
- Develop a personal agility plan to ensure effective implementation in their workplaces.

### Course Outlines

#### Day 1: Current Business Contexts and the Impact of Volatility

- The current business landscape and emerging challenges.
- Understanding VUCA Volatility, Uncertainty, Complexity, Ambiguity in the modern world.
- Impact of volatility on organizations and teams.
- Customer and stakeholder analysis for value proposition development.
- Addressing macro-environmental threats and opportunities.

#### Day 2: Foundations of Business Agility and Complexity Theory

- Introduction to business agility and its importance.
- The application of agile methodology in addressing complexity.
- Core principles of lean and agile HR.
- Reframing work processes based on value-adding performance.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training  
**PARTNER**

### Day 3: The Business Agility Framework

- Understanding the Business Agility Framework.
- The role of agile leadership, culture, and governance.
- Strategies for aligning HR transformation with agile goals.
- Enhancing agile business operations and structures.

### Day 4: Tools for Sustaining Agility and Leading Innovation

- Tools and techniques for sustaining business agility.
- Leading organizational change and fostering agile talent management.
- Building customer empathy and enhancing value delivery.
- Driving ideation and innovation while eliminating inefficiencies.

### Day 5: Personal Competencies and Overcoming Challenges

- Developing personal agility to navigate challenges.
- Building a growth mindset within empowered teams.
- Enhancing listening and collaboration skills for better outcomes.
- Crafting a personal agility plan to implement in professional settings.

### Why Attend This Course: Wins & Losses!

- Learn how agile HR solutions can transform your organization.
- Gain insights into strategic human resource management and its alignment with business agility.
- Understand how to implement agile workforce management practices to foster innovation.
- Enhance your role in driving agile HR transformation and creating an adaptive organizational culture.
- Build a personal framework for agility in human resource management and apply it to real-world scenarios.

### Conclusion

This masterclass is a comprehensive guide to fostering organizational agility by aligning strategy, leadership, and culture with agile principles. By integrating agile HR methodologies and focusing on dynamic HR solutions, participants will be equipped to lead change and innovation in their organizations. Whether you're an HR professional, a leader, or a strategist, this course will empower you to drive performance, adapt to challenges, and create a resilient, high-performing organization.

Join us to redefine your role in the era of agility and unlock the full potential of your workforce.



## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



Florence (Italy)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)





## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### ASIA



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)  
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training  
**PARTNER**

## Blackbird Training Cities

### AFRICA



Kigali (Rwanda)



Cape Town ( South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



MANNAI Trading  
Company WLL,  
Qatar



Alumina Corporation  
Guinea



Booking.com  
Netherlands



Oxfam GB International  
Organization,  
Yemen



Capital Markets  
Authority,  
Kuwait



Waltersmith Petroman Oil Limited  
Nigeria



Qatar National Bank  
(QNB),  
Qatar



Qatar Foundation,  
Qatar



AFRICAN UNION ADVISORY  
BOARD ON CORRUPTION,  
Tanzania



KFAS  
Kuwait



Reserve Bank of  
Malawi,  
Malawi



Central Bank of Nigeria  
Nigeria



Ministry of Interior  
Kingdom of Saudi Arabia  
KSA



Mabruk Oil Company  
Libya



Saudi Electricity  
Company,  
KSA



BADAN PENGELOLA  
KEUANGAN Haji,  
Indonesia



NATO  
Italy



ENI CORPORATE  
UNIVERSITY,  
Italy



Gulf Bank  
Kuwait



المؤسسة العامة للتأمينات الاجتماعية  
General Organization for Social Insurance  
KSA



Defence Space Administration  
Nigeria



National Industries  
Group (Holding),  
Kuwait



Hamad Medical  
Corporation,  
Qatar



USAID  
Pakistan



STC Solutions,  
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS  
UN.



Authority for

UK Training  
**PARTNER**



## Blackbird Training Categories

### Management & Admin

Entertainment & Leisure  
Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Artificial Intelligence (AI)  
Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training  
**PARTNER**

