

360-degree Leadership

Kigali (Rwanda)

8 - 12 September 2025

UK Training

PARTNER



360-degree Leadership

Code: LM28 From: 8 - 12 September 2025 City: Kigali (Rwanda) Fees: 3300 Pound

Introduction

This intensive program will explore the most cutting-edge approaches and techniques for leading a team in today's ever-changing business landscape. It is an essential training program that provides leaders with the knowledge, skills, and insights they need to become effective in their roles. The aim of this interactive course is to ensure a greater understanding of core competencies such as communication, decision-making, problem-solving, team building, conflict resolution, and goal setting. In addition to providing theoretical learning material on key topics related to successful leadership practices, participants will be required to actively engage in various real-world scenarios during class sessions designed for self-reflection and personal growth. Each participant must successfully complete all five days of instruction, developing holistic responses suited for any professional context.

Course Objective

- How To Cultivate a Positive Workplace Culture with Modern Leadership Principles?
- Develop Team Building Strategies That Inspire and Motivate Your Employees.
- Define Goal Structures for Measuring Performance in A Dynamic Environment.
- Design Actionable Conflict Resolution Tools Based on Effective Listening Skills.
- Improve Decision Making by Utilizing Data-Driven Insights from Analytics Reports.

Course Outlines

Day 1: Introduction to 360-Degree Leadership

- Identify what makes a successful leader.
- Key qualities of an effective leader.
- Understanding how this concept applies to you, your organization, and the world we live in.
- A holistic view of effective leadership principles.
- Develop a framework for assessing your own strengths and weaknesses.
- Practicing successful leadership in both mature organizations and those experiencing a disruption or rapid change.

Day 2: Self-Leadership

- Personal development techniques for self-motivation and vision building.
- Specifics assess your own areas of strength & potential weaknesses as well.
- Strategies for communication improvement.
- Articulate short-term and long-term goals in line with the mission of your organization.
- Establishing rapport through active listening techniques and engaging communication styles.
- Diversity in decision-making.
- Verbal versus nonverbal style analysis techniques to ensure clear messaging across different contexts e.g.,

UK Training
PARTNER



virtual/remote meetings.

Day 3: Relationship Equipage & Team Development

- Analyzing various team structures.
- Exploring interpersonal dynamics within relationships/teams.
- Discussing conflict resolution tactics.
- Understanding methods for setting boundaries through shared expectations.
- The delegation effectively manages resistance to change and inspires action through clear performance management systems.
- Empowering employees at all levels of the organization including external stakeholders/clients.
- Analyzing various team structures.

Day 4: Organizational Dynamics & Problem-Solving

- Examining problem-solving skills.
- Critical thinking and divergent perspectives.
- Brainstorming solutions using model approaches such as systems thinking.
- Constructing knowledge maps that illustrate the existing organizational structure.
- Pursuing creative projects internally or externally with partners.
- Emotional Intelligence & Conflict Resolution.
- Leverage EI tactics.
- Specific methods that facilitate consensus decision-making within teams and organizations.

Day 5: Final Reflection & Wrap Up

- Applying learned leadership concepts practically including frameworks like.
- The Five Practices of Exemplary Leaders by Jim Kouzes.
- Planning exercises focused on creating actionable paths forward toward future success in both professional and personal arenas.
- Evaluation & Reflection.
- Final assessment components involve peer feedback mechanisms reports questionnaires surveys presentations interviews etc.
- Final Reflection & Wrap-Up - The Five Practices of Exemplary Leaders by Jim Kouzes.
- Putting It All Together - Apply frameworks developed over previous days into different scenarios requiring high-level stakeholder involvement & reflective considerations that require thought awareness beyond numbers.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training
PARTNER

Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

