

# **Executive Certificate in Leadership Coaching**

Berlin (Germany)

9 - 13 December 2024



www.blackbird-training.com



# **Executive Certificate in Leadership Coaching**

Code: OC28 From: 9 - 13 December 2024 City: Berlin (Germany) Fees: 4700 Pound

### Introduction

The world is short of effective business leaders. This book is just one attempt at closing the gap between languishing underperformance and sustained high performance. Specifically, it is about accelerated leadership development. By using coaching to be a better leader. No matter what your preferred leadership model or style is now or whether it so one or portfolio you may aspire to in the future. A few leadership examples might be; situational, visionary, transformational, authentic, crisis, transactional, strategic, or inspirational. Simply, how to be more of the leader you would like to become.

## Course Objectives of Executive Leadership Coaching

- Introduction to Executive Leadership Coaching
- The core of leadership and the skills needed
- · Communication, Influence, and persuasion
- · Successful Goal Achievement

# **Executive Leadership Coaching Course Outlines**

#### Day 1

Coaching - Core Leadership Skills

- Smarter Thinking! Deeper Change! Faster Results!
- Total Self-Score Guidance
- · Practical Demonstration
- Human Performance Technologies Are the Future
- · Instant and lasting results
- · Analysis of Structure

#### Communications - Influence and persuasion

- Sensory Preference
- Sensory-Based Word Choices
- · Communicating on multiple levels is the norm
- Successful Goal Achievement WIN/WIN Goals
- WIN Goal
- Some goal-setting considerations
- Chunking
- · Induction detail







- Deduction big picture
- · Abduction lateral thinking

### Day 2 Perception of self

- Acts of leadership
- The hero journeys
- Self-awareness
- · Conscious versus subconscious
- · Power of beliefs
- What are we broadcasting?
- Changes in organisms
- Social conditioning

### Release from fears and self-limiting beliefs

- · What self-limiting beliefs are
- How they impact our lives
- Power of beliefs and fears
- Imagination and conception
- · Whole-body listening
- Understanding blame
- · Overcoming fears and phobias

#### Day 3

#### Leadership is an action

- · History of leadership
- Leadership is an action
- · Courage to act
- Authentic leadership
- · Leading and being led
- · Limitless potential
- Imagination, creativity, and play
- Understanding self, in-person leadership training

#### Day 4

## Awareness of self

- Solo Reflection
- Individual and group insights
- Making sense of the learning
- Leadership and labels
- · Judgment and opinion
- Patterns of behavior and where they come from
- Energetic hug
- Commitment to change and innovation in leadership



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### Day 5 Future leadership and innovation training

- Innovate to future-proof
- Anything is possible
- Find your bliss
- Creating a balance
- Empower self, empower others Peer coaching groups
- Commit to action
- Imagine the future
- Application workshops and exercises



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