

## Supply Chain Leader Development Program

*Lisbon (Portugal)*

*30 June - 4 July 2025*

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## Supply Chain Leader Development Program

Code: SC28 From: 30 June - 4 July 2025 City: Lisbon (Portugal) Fees: 4400 Pound

### Introduction

This Supply Chain and Leadership Development program aims to raise the awareness of the Supply Chain and to encourage effective, collaborative methods of leadership and management. This training course helps delegates to work in their organizations and leverage the potential of team members. Delegates will be exposed to focus on developing Supply Chain skills, making the Supply Chain work for them in their organizations as well as understanding procurement and the effect of inventory on costs.

This training course introduces delegates to the variety of skills needed to be successful and also offers a comprehensive overview of good management practice offering a compendium of ideas which will impact your practice immediately.

### Course Objectives

- Understand the principles of a Supply Chain.
- Learn about Supply Chain trends and the need for innovation.
- Appreciate the Supply Chain challenges that exist in organizations.
- Develop strategies for becoming lean and green.
- Appreciate the importance of procurement and inventory.
- Leadership styles and transformation.
- How to build strong collaborative teamwork.
- Develop strategies for using personal leadership power and building strong, mutual influence relationships within the organization.
- Using the performance management process profitably.
- The 4D Management model: direct, delegate, develop and deliver.

### Course Outlines

#### Day 1: Understanding Supply Chain Leadership Principles

- Principles of Effective Leadership.
- Appreciate own leadership strengths and limitations.
- Types of leadership styles: Controlling & empowering styles.
- Balancing conflicting stakeholder demands.
- What does your organization want from you?
- Leadership behavior flexibility.

#### Day 2: Personal Effectiveness, Motivating and Setting Objectives

- Understanding yourself and the Supply Chain environment.
- Motivating colleagues.

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- Setting personal and team objectives.
- Managing performance.
- Finding and using time effectively.
- Building morale to achieve goals.

### Day 3: Communication, Influence, and Conflict Management

- Communication channels.
- The importance of effective listening skills in the Supply Chain.
- Techniques to manage your emotions.
- Persuasion and negotiation: The keys to personal influence.
- How to manage conflict assertively.

### Day 4: Building High-Performance Teams

- How high-performing teams work.
- Identifying Team Roles.
- Teams in Practice: Team Building Exercise.
- How to achieve team cohesiveness.
- Identifying members' developmental needs.
- Building and Sharing a Supply Chain Vision.

### Day 5: Empowering Others to Succeed

- What does an empowering leader do?
- Tips for empowering employees.
- How to delegate successfully.
- Strategies to become an empowering leader.
- Empowerment in conflict management.
- Developing an action plan.

### Identifying and nurturing talented individuals

- Structured Rotations.
- Cross-Functional Exposure.
- Mentorship.
- Leadership Training.
- Professional Development.
- Global Exposure.

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