

# Leadership & Strategic Management

Orlando, Florida (USA) 22 - 26 December 2025



www.blackbird-training.com



## Leadership & Strategic Management

Code: LM28 From: 22 - 26 December 2025 City: Orlando, Florida (USA) Fees: 5700 Pound

### Introduction

In today solution dynamic and uncertain business environment, effective leadership is a critical component for navigating challenges and achieving sustainable success. This Leadership & Strategic Management Training Course is designed for individuals aiming to enhance their strategic thinking, improve leadership skills, and implement actionable strategies that drive growth and innovation. The course equips participants with tools to balance leadership roles and management responsibilities, focusing on essential principles like strategic leadership, succession planning, and the efficient utilization of human capital.

Through comprehensive modules, participants will explore strategic management processes, leadership development programs, and global leadership practices, ensuring they are well-prepared to lead modern organizations effectively.

### **Course Objectives**

By the end of the course, participants will be able to:

- Differentiate between leadership and management, understanding their distinct roles and interdependencies.
- Apply core leadership principles to inspire and motivate teams for optimal performance.
- Develop strategic thinking skills to align goals with organizational objectives.
- Recognize various types of leadership in management and identify the most effective style for different situations.
- Evaluate the importance of strategic management in driving organizational success.
- Lead and manage change effectively, fostering innovation through diverse cultural perspectives.
- Utilize actionable frameworks to implement and measure strategic initiatives.
- Build strong communication skills to gain influence and foster collaboration.

### Course Outlines

### Day 1: Strategic Leadership Essentials

- What is strategic leadership?
- The importance of strategic leadership in modern organizations.
- Leadership and personal effectiveness: enhancing self-awareness and self-perception.
- Understanding strategic management processes and their relevance to leadership roles.
- Personality, values, and behavioral flexibility in leadership.

### Day 2: Leadership Development and Strategic Thinking





- Leadership development training: frameworks and methods.
- The evolution of strategic management and strategic thinking in business.
- Core leadership competencies and the balance between influence and authority.
- Building rapport and effective communication as part of executive leadership training.
- Developing alignment between personal goals and organizational strategies.

### Day 3: Leadership and Change Management

- Historical perspectives on change and its impact on leadership.
- Models for implementing change and managing resistance effectively.
- Cultural differences and their role in global leadership.
- Harnessing cultural diversity for innovation and strategic advantage.
- · Case study: Addressing cultural clashes in leadership.

### Day 4: Strategies for Growth and Value Creation

- Balancing growth and profitability in strategic planning.
- Analyzing factors that differentiate strategic management success from failure.
- Engaging teams in strategic thinking and creating actionable plans.
- The role of communication in building influence and stakeholder engagement.
- Advanced communication techniques for leaders to inspire and motivate teams.

### Day 5: Influencing and Motivating Through Leadership

- Motivating a modern workforce using expectancy theory and proven leadership strategies.
- Self-motivation and creating environments that inspire others.
- Personal roadmap to effective leadership in today s competitive landscape.
- Leadership styles and their application in modern organizations.
- Case study: [Leaders Eat Last]] Exploring the role of selfless leadership.
- Self-assessment of leadership practices and behaviors.

## Why Attend this Course: Wins & Losses!

- Master the essentials of strategic management, from conceptual frameworks to practical application.
- Develop a deep understanding of leadership roles and how they drive organizational success.
- Learn how to align team goals with strategic initiatives using proven techniques.
- Enhance your ability to lead change, foster innovation, and motivate teams effectively.
- Build advanced communication and rapport-building skills, crucial for executive leadership training.

#### Conclusion

This Leadership & Strategic Management Training Course is your gateway to becoming a more confident, strategic, and effective leader. Whether you re looking to refine your leadership skills, understand the importance of strategic management, or navigate organizational challenges with confidence, this course equips you with the tools and knowledge needed to thrive.

Join us to explore leadership principles, enhance strategic thinking, and inspire your team toward success in today is ever-changing business world.





# **Blackbird Training Cities**

## Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovarsa)ais (Portugal)





Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeax (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany) (Switzerland)



Paris (France)



Athens(Greece)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich



Manchester (UK)



Milan (Italy)





# **Blackbird Training Cities**

### **USA & Canada**



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

## **ASIA**



Baku (Azerbaijan) (Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh(KSA)



Melbourne (Australia) Korea)



Phuket (Thailand)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Seoul (South



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut





# **Blackbird Training Cities**

# **AFRICA**



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)







# **Blackbird Training Clients**



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation **Guinea** 



Booking.com Netherlands



Oxfam GB International Organization, Yemen



Capital Markets Authority, **Kuwait** 



rsmith Petroman Oil Limited Oatar Na Nigeria (O





Qatar Foundation, **Qatar** 



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania



KFAS **Kuwait** 



Reserve Bank of Malawi, **Malawi** 



Central Bank of Nigeria



Ministry of Interior, KSA



Mabruk Oil Company **Libya** 



Saudi Electricity Company,



BADAN PENGELOLA KEUANGAN Haji, Indonesia



Italy



ENI CORPORATE UNIVERSITY, Italy



Gulf Bank Kuwait



General Organization for Social Insurance KSA



Defence Space Administration **Nigeria** 



National Industries Group (Holding), Kuwait



Hamad Medical Corporation, **Qatar** 



USAID **Pakistan** 



STC Solutions, **KSA** 



North Oil company,



EKO Electricity



Oman Broadband



UN.







# **Blackbird Training Categories**

### Management & Admin

Entertainment & Leisure

Professional Skills

Finance, Accounting, Budgeting

Media & Public Relations

**Project Management** 

**Human Resources** 

Audit & Quality Assurance

Marketing, Sales, Customer Service

Secretary & Admin

Supply Chain & Logistics

Management & Leadership

Agile and Elevation

### **Technical Courses**

Artificial Intelligence (AI)

Hospital Management

**Public Sector** 

Special Workshops

Oil & Gas Engineering

Telecom Engineering

IT & IT Engineering

Health & Safety

Law and Contract Management

Customs & Safety

**UK Traininig** 

Aviation

C-Suite Training





+44 7401 1773 35 +44 7480 775526

Sales@blackbird-training.com

www.blackbird-training.com

